

Affiliated Colleges

311 M.Com. Computer Applications

Programme Structure and Scheme of Examination for affiliated Colleges (under CBCS) (Applicable to the candidates admitted from the academic year 2023 -2024 onwards)

			Credit	Hours/ Week	Maximum Marks				
Part	Course Code	Study Components & Course Title			CIA	ESE	Total		
		SEMESTER – I							
	23PCOAC11	Core I: Business Finance	5	7	25	75	100		
	23PCOAC12	Core II: Digital Marketing	5	7	25	75	100		
	23PCOAC13	Core III: Banking and Insurance	4	6	25	75	100		
Part A		Elective I: Introduction to Industry 4.0 Big Data Analytics	3	5	25	75	100		
		Elective II: Enterprise Resource Planning Database Management System	3	5	25	75	100		
		Total	20	30			500		
		SEMESTER – II							
	23PCOAC21	Core IV: Strategic Cost Management	5	6	25	75	100		
	23PCOAC22	Core V: Corporate Accounting	5	6	25	75	100		
Part	23PCOAC23	Core VI: Setting up of Business Entities	4	6	25	75	100		
A		Elective III: Data Mining and Data Warehousing Technology in Banking	3	4	25	75	100		
		Elective IV: Financial Analytics (Practical) Management Information System	3	4	25	ESE 75 75 75 75 75 75 75 75 75	100		
Part B(i)	23PCOAS26	Skill Enhancement Course SEC 1: Goods and Services Tax	2	4	25	75	100		
		Total	22	30			600		

		SEMESTER – III					
	23PCOAC31	Core VII: Taxation	5	6	25	75	100
	23PCOAC32	Core VIII: Research Methodology	5	6	25	75	100
	23PCOAP33	Core IX: Computer Applications in Business (Practical Only)	5	6	25	75	100
Part A	23PCOAI34	Core X: Core Industry Module	4	6	25	75	100
	23PCOAE35-1 23PCOAE35-2	Elective V: Applied Data Analytics and Machine Learning (or) Python and R for Data Analytics	3	3	25	75	100
Part B(i)	23PCOAS36	Skill Enhancement Course SEC II: Employability Skills	2	3	25	75	100
Part B(ii)	23PCOAI37	Summer Internship *	2	-	25	75	100
			26	30			700
		SEMESTER – IV					
	23PCOAC41	Core XI: Corporate Economic Laws	5	6	25	75	100
	23PCOAC42	Core XII: Human Resource Analytics	5	6	25	75	100
Part A	23PCOAD43	Project with Viva-Voce	7	10	25	75	100
- ut 1 1	23PCOAE44-1 23PCOAE44-2	Elective VI: Cyber and Data Security E-Commerce	3	4	25	75	100
Part B(i)	23PCOAS45	Skill Enhancement Course SEC III: E-filing of GST Returns	2	4	25	75	100
Part C	23PCOAX46	Extension Activity	1	-	100	-	100
		Total	23	30			600
		Grand Total	91				2400

* Students should complete two weeks of internship before the commencement of III semester.

Programme Outcomes:

PO1: Problem Solving Skill:

Apply knowledge of Management Theories and Human Resource Practices to solve business problems through research in global context.

PO2: Decision Making Skill:

Foster analytical and critical thinking abilities to enable decision-making based on data.

PO3: Ethical Value:

Incorporate quality, ethical and value-based legal perspectives in all organisational activities.

PO4: Employability Skill:

Develop business acumen to enhance employability skills in the competitive environment.

PO5: Entrepreneurial Skill:

Equip with skills and competencies to become an entrepreneur.

PO6: Contribution to Society:

Succeed in career endeavours and contribute significantly to society.

PO7: Communication Skill:

Develop communication, managerial and interpersonal skills.

PO8: Individual and Team Leadership Skill:

Lead oneself and the team to achieve organizational goals.

PO 9: Multicultural competence:

Demonstrate knowledge of the values and beliefs of multiple cultures to address issues in the global scenario

PO 10: Moral and ethical awareness/reasoning:

Embrace moral and ethical values in one's life,

PO 11: Leadership readiness qualities:

Demonstrate to take up leadership mapping out the tasks and formulating an inspiring vision and mission

PO 12: Lifelong learning:

Acquire knowledge and skills, including "learning how to learn",

Programme Specific Outcomes:

PSO 1 - Entrepreneurship:

Exhibit entrepreneurial ability by enhancing critical thinking, problem solving, decision making and leadership skills that will facilitate startups and high potential organisations.

PSO2 – Research and Development:

Design and implement accounting, marketing, finance and HR systems and practices grounded in research that comply with mercantile laws, leading the organisation towards growth and development.

PSO 3 – Contribution to the Society:

Contribute to the development of the society by collaborating with stakeholders for mutual benefit.

PSO4 - Placement:

Demonstrate respectful engagement with others' ideas, behaviors, beliefs and apply in diverse frames of decisions and actions.

PSO5 - Contribution to Business World:

Facilitate production of employable, ethical and innovative professionals to sustain in the dynamic business world.

23PCOAC11

Semester-1

CORE COURSE - 1 23PCOAC11- BUSINESS FINANCE

L P C 7 5

Learnir	ng Objectives:
LO1:	To outline the fundamental concepts in finance
LO2:	To estimate and evaluate risk in investment proposals
LO3:	To evaluate leasing as a source of finance and determine the sources of startup financing
LO4	To examine cash and inventory management techniques
LO5	To appraise capital budgeting techniques for MNCs
Course	e Outcomes:
	After the successful completion of the course, the students will be able to:
CO1:	Explain important finance concepts
CO2:	Estimate risk and determine its impact on return
CO3:	Explore leasing and other sources of finance for startups
CO4:	Summarise cash receivable and inventory management techniques
CO5:	Evaluate techniques of long term investment decision incorporating risk factor

Unit I:Introduction to Business Finance and Time vale of money

Business Finance: Meaning, Objectives, Scope -Time Value of money: Meaning, Causes – Compounding – Discounting – Sinking Fund Deposit Factor – Capital Recovery Factor – Multiple Compounding – Effective rate of interest – Doubling period (Rule of 69 and Rule of 72) – Practical problems.

Unit II: Risk Management

Risk and Uncertainty: Meaning – Sources of Risk – Measures of Risk – Measurement of Return – General pattern of Risk and Return – Criteria for evaluating proposals to minimise Risk (Single Asset and Portfolio) – Methods of Risk Management – Hedging currency risk.

Unit III: Startup Financing and Leasing

Startup Financing: Meaning, Sources, Modes (Bootstrapping, Angel investors, Venture capital fund) - Leasing: Meaning – Types of Lease Agreements – Advantages and Disadvantages of Leasing – Financial evaluation from the perspective of Lessor and Lessee.

Unit IV:Cash, Receivable and Inventory Management

Cash Management: Meaning, Objectives and Importance – Cash Cycle – Minimum Operating Cash – Safety level of cash – Optimum cash balance - Receivable Management: Meaning – Credit policy – Controlling receivables: Debt collection period, Ageing schedule, Factoring – Evaluating investment in accounts receivable - Inventory Management: Meaning and Objectives – EOQ with price breaks – ABC Analysis.

Unit V:Multi National Capital Budgeting

Multi National Capital Budgeting: Meaning, Steps involved, Complexities, Factors to be considered – International sources of finance – Techniques to evaluate multi-national capital expenditure proposals: Discounted Pay Back Period, NPV, Profitability Index, Net Profitability Index and Internal Rate of Return – Capital rationing -Techniques of Risk analysis in Capital Budgeting.

Recent Trends in Business Finance

Faculty member will impart the knowledge on recent trends in Business Finance to the students and these components will not cover in the examination.

Text Books:

- 1. Maheshwari S.N., (2019), "Financial Management Principles and Practices", 15th Edition, Sultan Chand & Sons, New Delhi.
- 2. Khan M.Y & Jain P.K, (2011), "Financial Management: Text, Problems and Cases", 8th Edition, McGraw Hill Education, New Delhi.
- 3. Prasanna Chandra, (2019), "Financial Management, Theory and Practice", 10th Edition, McGraw Hill Education, New Delhi.
- 4 Apte P.G, (2020), "International Financial Management" 8th Edition, Tata McGraw Hill, New Delhi.

Supplementary Readings:

- 1. Pandey I. M., (2021), "Financial Management", 12th Edition, Pearson India Education Services Pvt. Ltd, Noida.
- Kulkarni P. V. &Satyaprasad B. G., (2015), "Financial Management", 14th Edition, Himalaya Publishing House Pvt Ltd, Mumbai.
- Rustagi R. P., (2022), "Financial Management, Theory, Concept, Problems", 6th Edition, Taxmann Publications Pvt. Ltd, New Delhi.
- 4 Arokiamary Geetha Rufus, Ramani N. & Others, (2017), "Financial Management", 1st Edition, Himalaya Publishing House Pvt Ltd, Mumbai.

Web Reference:

- 1. https://resource.cdn.icai.org/66674bos53808-cp8.pdf
- 2. https://resource.cdn.icai.org/66677bos53808-cp10u2.pdf
- 3. https://resource.cdn.icai.org/66592bos53773-cp4u5.pdf
- 4 https://resource.cdn.icai.org/65599bos52876parta-cp16.pdf

Note: Latest edition of the books may be used

	Programme Outcomes												Programme Specific Outcomes				
СО	1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5
CO1	3	3	1	3	1	3	3	3	1	3	3	1	3	3	3	2	2
CO2	3	3	2	3	2	3	3	3	2	3	3	2	3	3	3	3	3
CO3	2	2	1	2	1	2	2	2	1	2	2	1	2	2	2	3	2
CO4	2	2	1	2	1	2	2	2	1	2	2	1	2	2	2	2	2
CO5	3	3	2	3	2	3	3	3	2	3	3	2	3	3	3	3	3

Outcome Mapping

*3– Strong, 2- Medium, 1- Low

Note: Question Paper shall cover 40% Theory and 60% Problems.

23PCOAC12

Semester-1

CORE COURSE - 2

Ρ С L 7 5

Learnii	Learning Objectives:									
LO1:	To assess the evolution of digital marketing									
LO2:	To appraise the dimensions of online marketing mix									
LO3:	To infer the techniques of digital marketing									
LO4:	To analyse online consumer behaviour									
LO5:	To interpret data from social media and to evaluate game based marketing									

Course	Course Outcomes:								
	After the successful completion of the course, the students will be able to:								
CO1:	Explain the dynamics of digital marketing								
CO2:	Examine online marketing mix								
CO3:	Compare digital media channels								
CO4:	Interpret online consumer behavior								
CO5:	Analyse social media data								

Unit I: Introduction to Digital Marketing

Digital Marketing – Transition from traditional to digital marketing – Rise of internet – Growth of e-concepts – Growth of e-business to advanced e-commerce – Emergence of digital marketing as a tool – Digital marketing channels – Digital marketing applications, benefits and limitations – Factors for success of digital marketing – Emerging opportunities for digital marketing professionals.

Unit II: Online Marketing Mix

Online marketing mix – E-product – E-promotion – E-price – E-place – Consumer segmentation – Targeting – Positioning – Consumers and online shopping issues – Website characteristics affecting online purchase decisions – Distribution and implication on online marketing mix decisions.

Unit III:DigitalMediaChannels

Digital media channels – Search engine marketing – ePR – Affiliate marketing – Interactive display advertising – Opt-in-email marketing and mobile text messaging, Invasive marketing – Campaign management using – Facebook, Twitter, Corporate Blogs – Advantages and disadvantages of digital media channels – Metaverse marketing

Unit IV: Online Consumer Behavior

Online consumer behavior – Cultural implications of key website characteristics – Dynamics of online consumer visit – Models of website visits – Web and consumer decision making process – Data base marketing – Electronic consumer relationship management – Goals – Process – Benefits – Role – Next generation CRM.

Unit V: Analytics and Gamification

Digital Analytics – Concept – Measurement framework – Demystifying web data - Owned social metrics – Measurement metrics for Facebook, Twitter, YouTube, Slide Share, Pinterest, Instagram, Snapchat and LinkedIn – Earned social media metrics - Digital brand analysis – Meaning – Benefits – Components – Brand share dimensions – Brand audience dimensions – Market influence analytics – Consumer generated media and opinion leaders – Peer review – Word of mouth – Influence analytics – Consumer motivation for playing online games.

Recent Trends in Digital Marketing

Faculty member will impart the knowledge on recent trends in Digital Marketing to the students and these components will not cover in the examination.

Text Books:

- 1. Kailash Chandra Upadhyay, (2021) "Digital Marketing: Complete Digital Marketing Tutorial", Notion Press, Chennai.
- 2. Michael Branding, (2021) "Digital Marketing", Empire Publications India Private Ltd, New Delhi.
- Seema Gupta, (2022) "Digital Marketing" 3rd Edition, McGraw Hill Publications Noida.
- 4 Puneet Singh Bhatia, (2019) "Fundamentals of Digital Marketing", 2nd Edition, Pearson Education Pvt Ltd, Noida.

Supplementary Readings:

- 1. MaityMoutusy, (2022) "Digital Marketing" 2nd Edition, Oxford University Press, London.
- Simon Kingsnorth, Digital Marketing Strategy, (2022) "An Integrated approach to Online Marketing", Kogan Page Ltd. United Kingdom
- 3. Vandana Ahuja, (2016) "Digital Marketing", Oxford University Press. London.
- 4 Alan Charlesworth, (2014), "Digital Marketing A Practical Approach", Routledge, London.

Supplementary Readings:

- 1. MaityMoutusy, (2022) "Digital Marketing" 2nd Edition, Oxford University Press, London.
- Simon Kingsnorth, Digital Marketing Strategy, (2022) "An Integrated approach to Online Marketing", Kogan Page Ltd. United Kingdom
- 3. Vandana Ahuja, (2016) "Digital Marketing", Oxford University Press. London.
- 4 Alan Charlesworth, (2014), "Digital Marketing A Practical Approach", Routledge, London.

Note: Latest edition of the books may be used

Web Reference:

- 1. https://www.digitalmarketer.com/digital-marketing/assets/pdf/ultimate-guide-todigital-marketing.pdf
- 2. https://uwaterloo.ca/centre-for-teaching-excellence/teaching-resources/teaching-tips/educational-technologies/all/gamification-and-game-based-learning
- 3. https://journals.ala.org/index.php/ltr/article/download/6143/7938

Outcome Mapping

	Programme Outcomes												amm Outco	e Speci omes	fic		
СО	1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5
CO1	3	3	2	3	3	3	3	3	3	3	2	3	3	3	3	3	3
CO2	3	3	2	3	3	3	3	3	3	3	2	3	3	3	3	3	3
CO3	3	3	2	2	3	2	3	3	3	3	2	2	3	2	3	3	2
CO4	3	3	2	2	3	3	3	3	3	3	2	2	3	3	3	3	3
CO5	3	3	1	3	3	2	3	3	3	3	1	3	3	2	3	3	2

*3– Strong, 2- Medium, 1- Low

23PCOAC13	CORE COURSE - 3	L	Ρ	С
Semester-1	23PCOAC13 BANKING AND INSURANCE	6		4

Learni	ng Objectives:
LO1:	To understand the evolution of new era banking
LO2:	To explore the digital banking techniques
LO3:	To analyse the role of insurance sector
LO4:	To evaluate the mechanism of customer service in insurance and the relevant
	regulations
LO5:	To analsye risk and its impact in banking and insurance industry

Course	Course Outcomes:									
	After the successful completion of the course, the students willbe able to:									
CO1:	Relate the transformation in banking from traditional to new age									
CO2:	Apply modern techniques of digital banking									
CO3:	Evaluate the role of insurance sector									
CO4:	Examine the regulatory mechanism									
CO5:	Assess risk mitigation strategies									

Unit I: Introduction to Banking

Banking:Brief History of Banking - Rapid Transformation in Banking: Customer Shift - Fintech Overview - Fintech Outlook - The Financial Disruptors - Digital Financial Revolution - New Era of Banking. Digital Banking – Electronic Payment Systems–Electronic Fund Transfer System – Electronic Credit and Debit Clearing – NEFT – RTGS –VSAT–SFMS–SWIFT.

Unit II: Contemporary Developments in Banking

Distributed Ledger Technology – Blockchain: Meaning - Structure of Block Chain - Types of Block Chain - Differences between DLT and Block chain - Benefits of Blockchain and DLT -Unlocking the potential of Block chain – Crypto currencies, Central Bank Digital Currency (CBDC) - Role of DLT in financial services - AI in Banking: Future of AI in Banking -Applications of AI in Banking - Importance of AI in banking - Banking reimagined with AI. Cloud banking - Meaning - Benefits in switching to Cloud Banking.

Unit III: Indian Insurance Market

History of Insurance in India – Definition and Functions of Insurance – Insurance Contract – Indian Insurance Market – Reforms in Insurance Sector – Insurance Organisation – Insurance organisation structure. Insurance Intermediaries: Insurance Broker – Insurance Agent - Surveyors and Loss Assessors - Third Party Administrators (Health Services) – Procedures - Code of Conduc

Unit IV: Customer Services in Insurance

Customer Service in Insurance – Quality of Service - Role of Insurance Agents in Customer Service-Agent's Communication and Customer Service –Ethical Behaviour in Insurance – Grievance Redressal System in Insurance Sector –Integrated Grievance Management System- Insurance Ombudsman - Insurance Regulatory and Development Authority of India Act (IRDA) – Regulations and Guidelines

Unit V: Risk Management

Risk Management and Control in banking and insurance industries – Methods of Risk Management – Risk Management by Individuals and Corporations – Tools for Controlling Risk.

Recent Trends in Banking and Insurance

Faculty member will impart the knowledge on recent trends in Banking and Insurance to the students and these components will not cover in the examination.

Text Books:

- 1. Indian Institute of Banking and Finance (2021), "Principles & Practices of Banking", 5th Edition, Macmillan Education India Pvt. Ltd, Noida, Uttar Pradesh.
- 2. Mishra M N & Mishra S B, (2016), "Insurance Principles and Practice", 22nd Edition, S. Chand and Company Ltd, Noida, Uttar Pradesh.
- 3. Emmett, Vaughan, Therese Vaughan M., (2013), "Fundamentals of Risk and Insurance", 11th Edition, Wiley & Sons, New Jersey, USA.
- 4 Theo Lynn, John G. Mooney, Pierangelo Rosati, Mark Cummins (2018), Disrupting Finance: FinTech and Strategy in the 21st Century (Palgrave Studies in Digital Business & Enabling Technologies), Macmillan Publishers, NewYork (US)

Supplementary Readings:

- 1 Sundharam KPM & Varshney P. N., (2020), "Banking Theory, Law and Practice", 20th
- . Edition, Sultan Chand & Sons, New Delhi.
- 2 Gordon & Natarajan, (2022), "Banking Theory, Law and Practice", 9th Edition, Himalaya . Publishing House Pvt Ltd, Mumbai.
- 3 Gupta P. K. (2021), "Insurance and Risk Management" 6th Edition, Himalaya Publishing House Pvt Ltd, Mumbai.

Web Reference:

- 1 https://corporatefinanceinstitute.com/resources/knowledge/finance/fintech-financial-
- . technology
- 2 https://mrcet.com/downloads/digital_notes/CSE/IV%20Year/CSE%20B.TECH%20IV%20
- <u>YEAR%20II%20SEM%20BCT%20(R18A0534)%20NOTES%20Final%20PDF.pdf</u>

23PCOAE14-1	Elective Course - 1 23PCOAE14-1INTRODUCTION TO	L	Ρ	С
Semester-1	INDUSTRY 4.0	5		3

Learnii	earning Objectives:										
LO1:	To enable the students to comprehend the change from industry 1.0 to 4.0										
LO2:	To gain knowledge on the challenges and future prospects of applying artificial intelligence										
LO3:	To learn the applications of big data for industrial growth and development										
LO4:	To understand the applications of IoT in various sectors										
LO5:	To understand why education has to be aligned with industry 4.0										

Cours	Course Outcomes:										
	After the successful completion of the course, the students will be able to:										
CO1:	Discuss on the change from industry 1.0 to 4.0										
CO2:	Discover the challenges and future prospects of applying artificial intelligence										
CO3:	Apply big data for industrial growth and development										
CO4:	Apply IoT in various sectors like Manufacturing, Healthcare, Education, Aerospace and Défense										
CO5:	Appraise why education has to be aligned with industry 4.0										

Unit I: Introduction

Industry: Meaning, Types - Industrial Revolution: Industrial Revolution 1.0 to 4.0: Meaning, Goals and Design Principles - Technologies of Industry 4.0 - Big Data – Artificial Intelligence (AI) – Industrial Internet of Things - Cyber Security – Cloud – Augmented Reality.

Unit II: Artificial Intelligence

Artificial Intelligence (AI): Need, History and Foundations -The AI - environment - Societal Influences of AI – Application Domains and Tools - Associated Technologies of AI - Future prospects of AI – Challenges of AI

Unit III: Big Data

Evolution - Data Evolution - Data : Terminologies - Essential of Big Data in Industry 4.0 - Big Data Merits and Limitations - Big Data Components : Big Data Characteristics - Big Data Processing Frameworks - Big Data Tools - Big Data Applications - Big Data Domain Stack : Big Data in Data Science – Big Data in IoT - Big Data in Machine Learning - Big Data in Databases - Big Data Usecases: Big Data in Social Causes - Big Data for Industry - Big Data Roles - Learning Platforms; Internet of Things (IoT) : Introduction to IoT – Architecture of IoT Technologies for IoT - Developing IoT Applications - Applications of IoT - Security in IoT. Unit IV: Applications of IoT

IoT in Manufacturing – Healthcare – Education – Aerospace and Defence – Agriculture – Transportation and Logistics – Impact of Industry 4.0 on Society: Impact on Business, Government, People - Tools for Artificial Intelligence - Big Data and Data Analytics - Virtual Reality - Augmented Reality – IoT - Robotics

Unit V: Industry 4.0

Education 4.0 – Curriculum 4.0 – Faculty 4.0 – Skills required for Future - Tools for Education – Artificial Intelligence Jobs in 2030 – Jobs 2030 - Framework for aligning Education with Industry 4.0.

Recent Trends in Industry 4.0

Faculty member will impart the knowledge on recent trends in Industry 4.0 to the students and these components will not cover in the examination.

Text Books:

- 1. Seema Acharya J, Subhashini Chellappan, (2019) "Big Data and Analytics", 2nd Edition, Wiley Publication, New Delhi.
- 2. Russel S, Norvig P (2010), "Artificial Intelligence: A Modern approach", 3rd Edition, Prentice Hall, New York.
- 3. Pethuru Raj and Anupama C. Raman, (2017), "The Internet of Things: Enabling Technologies, Platforms, and Use Cases", Auerbach Publications

Supplementary Readings:

- 1. Judith Hurwitz, Alan Nugent, Fern Halper, Marcia Kaufman, "Big Data for Dummies", John Wiley & Sons, Inc.
- 2. Nilsson (2000), Artificial Intelligence: A new synthesis, Nils J Harcourt Asia PTE Ltd

Web Reference:

- 1. https://sist.sathyabama.ac.in/sist_coursematerial/uploads/SEEA1403.pdf
- 2. https://library.oapen.org/bitstream/handle/20.500.12657/43836/external_content.pdf? sequence=1
- 3. https://www.vssut.ac.in/lecture_notes/lecture1428643004.pdf

Note: Latest edition of the books may be used

Outcome		Programme Outcomes											Programme Specific Outcomes				
СО	1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5
CO1	1	1	3	1	1	3	3	3	3	3	2	3	1	1	3	3	3
CO2	1	1	3	2	1	3	3	3	3	3	2	3	1	1	3	3	3
CO3	1	2	2	3	1	2	3	3	3	3	2	2	1	1	2	3	2
CO4	3	3	2	3	1	2	3	3	3	3	2	2	2	3	2	3	3
CO5	1	2	1	3	3	3	3	3	3	3	1	3	3	2	2	3	2

Outcome Mapping

*3- Strong, 2- Medium, 1- Low

23PCOAE14-2	Elective Course - 1	L	Ρ	С
Semester-1	23PCOAE14-2 BIG DATA ANALYTICS	5		3
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Learnir	earning Objectives:										
LO1:	To understand the various aspects of data science and applying them in health care										
LO2:	To learn the applications of big data for industrial growth and development										
LO3:	To understand the characteristics of 5 V's										
LO4:	To know the big data problems										
LO5:	To understand the Hadoop										

Course	e Outcomes:
	After the successful completion of the course, the students will be able to:
CO1:	Describe the Big Data landscape including examples of realworld big data problems
CO2:	Explain the advantages of Big Data.
CO3:	Explain the Vs of Big Data and its impacts of data collection, monitoring, storage, analysis and reporting
CO4:	Identify what are and what are not big data problems and be able to recast big data problems as data science questions
CO5:	Explain Hadoop technology

Unit I: Introduction to Data Science

Introduction to data science – Case Studies – Data Science in Biomedicine and Healthcare – Sequence Processing – Medical Image Analysis – Natural Language Processing – Network Modelling and Probabilistic Modelling.

Unit II: Big Data

Big data: Meaning – Importance of Big Data – Example of Big Data – Source of Big Data - Machine -Generated Data - Advantages – Big Data generated by people – Organization of Generated Data - Integrating the data.

Unit III: Characteristics of Big Data

Characteristics of big data volume – Variety –Velocity – Characteristics of Big Data – Veracity – Valence and Value – Getting value out of Big Data using 5-step process to structure your analysis.

Unit IV: Data Science: Getting value out of Big Data

Building a Big Data Strategy – Happening of Big Data science – Five Components of Data Science. Steps in Data Science: Acquiring Data, Preprocessing and Exploring Data – Analysing Data – Communicating results – Turning insights into action.

Unit V: Big Data Systems and Hadoop

Meaning of Distributed File System – Scalable Computing over the Internet – Programming Models for Big Data – Introduction to Hadoop systems – The Hadoop Distributed File System: A Storage System for Big Data – YARN: A Resource Manager for Hadoop – Map Reduce: Simple Programming for Big Results – When to Reconsider Hadoop? – Cloud Computing: An important Big Data enabler.

Recent Trends in Big Data Analysis

Faculty member will impart the knowledge on recent trends in Big Data Analysis to the

students and these components will not cover in the examination.

Text Books:

- Peter Guerra and Kirk Borne (2016), "Ten Signs of Data Science Maturity", O'Reily Media Pvt Ltd, USA
- 2. Tom White (2012), "Hadoop: The Definitive Guide" Third Edition, O'Reily Media, USA.
- 3. Seema Acharya (2015), SubhasiniChellappan, "Big Data Analytics", Wiley, USA

Supplementary Readings:

- 1. Howard Wen, Big Ethics for Big Data, O'Reilly Media, USA.
- 2. Michael Mineli, Michele Chambers, Ambiga Dhiraj (2013), Big Data, Big Analytics: Emerging Business Intelligence and Analytic Trends for Today's Businesses, Wiley Publications, USA.
- 3. Judith S.Hurwitz, Alan Nugent, Fern Halper, Marcia Kaufman (2015), "Big Data for Dummies", John Wiley & Sons, Inc., USA.

Web Reference:

- 1. https://www.coursera.org/learn/big-data-introduction/home/welcome
- 2. https://www.coursera.org/learn/bioconductor?action=enroll&authMode=login

Note: Latest edition of the books may be used

		Programme Outcomes												Programme Specific Outcomes				
СО	1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5	
CO1	3	3	2	3	3	2	3	3	3	3	2	3	2	3	3	3	3	
CO2	3	3	1	3	3	3	3	3	3	3	2	3	3	3	3	3	3	
CO3	3	3	1	3	3	2	3	3	3	3	2	2	3	3	2	3	2	
CO4	3	3	2	3	3	3	3	3	3	3	2	2	3	3	3	3	3	
CO5	3	3	1	3	3	2	3	3	3	3	1	3	3	3	2	3	2	

Outcome Mapping

*3- Strong, 2- Medium, 1- Low

23PCOAE15-1	Elective Course - 2	L	Ρ	С
Semester-1	23PCOAE15-1ENTERPRISE RESOURCE PLANNING	5		3

Learnii	Learning Objectives:									
LO1:	To learn the history and growth of ERP									
LO2:	To understand the risks involved while using ERP									
LO3:	To gain knowledge on the various ERP technologies									
LO4:	To learn the dynamics of ERP marketplace									
LO5:	To choose appropriate ERP solutions or packages									

Course Outcomes:

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	After the successful completion of the course, the students will be able to:
CO1:	Recall the history and growth of ERP
CO2:	Appraise the risks involved while using ERP
CO3:	Select from among various ERP technologies
CO4:	Analyse the dynamics of ERP marketplace
CO5:	Distinguish and choose appropriate ERP solutions or packages

Unit I:Enterprise an Overview

Business Functions and Business Processes - Integrated Management Information -Business Modelling - Integrated Data Model. Business Processes: Major Business Processes. Introduction to ERP: Common ERP Myths - A Brief History of ERP - Reasons for the Growth of ERP Market - Advantages of ERP.

Unit II: Risk of ERP

People Issues - Process Risks - Technological Risks - Implementation Issues-Operation and Maintenance Issues - Unique Risks of ERP Projects - Managing Risks on ERP Projects. Benefits of ERP: Information Integration - Reduction of Lead Time - On-Time Shipment - Reduction in Cycle Time - Improved Resource Utilization - Better Customer Satisfaction - Improved Supplier Performance - Increased Flexibility - Reduced Quality Costs - Better Analysis and Planning Capabilities - Improved Information Accuracy and Decision Making Capability - Use of Latest Technology.

Unit III: ERP and Related Technologies

Business Process Reengineering (BPR) - Business Intelligence (BI) - Business Analytics (BA) - Data Warehousing- Data Mining - On - Line Analytical Processing (OLAP) - Product Life Cycle Management (PLM) - Supply Chain Management (SCM) - Customer Relationship Management (CRM) - Geographic Information Systems (GIS) - Intranets and Extranets. Advanced Technology and ERP Security: Technological Advancements - Computer Crimes - ERP and Security - Computer Security - Crime and Security.

Unit IV: ERP Market Place and Market Place Dynamics

Market Overview - ERP Market Tiers. Market Place Dynamics - Industry - Wise ERP Market Share - ERP: The Indian Scenario. Business Modules of an ERP Package: Functional Modules of ERP Software: Integration of ERP, Supply Chain, and Customer Relationship Applications.

Unit V: ERP Implementation

Benefits of Implementing ERP - Implementation Challenges. ERP Implementation Life Cycle: Objectives of ERP Implementation - Different Phases of ERP Implementation- Reasons for ERP Implementation Failure. ERP Package Selection: ERP Package Evaluation and Selection - The Selection Process - ERP Packages: Make or Buy.

Recent Trends in Enterprise Resource Planning

Faculty member will impart the knowledge on recent trends in Enterprise Resource Planning

to the students and these components will not cover in the examination.

Text Books:

- 1. Alexis Leon (2008), "Enterprise Resource Planning", 2nd edition, Tata McGraw-Hill, Noida.
- 2. Jagan Nathan Vaman (2008), "ERP in Practice", Tata McGraw-Hill, Noida.
- 3. Mahadeo Jaiswal and Ganesh Vanapalli (2009), "ERP", Macmillan India, Noida.

Supplementary Readings:

- 1. Sinha P. Magal and Jeffery Word (2012), "Essentials of Business Process and Information System", Wiley India, USA.
- 2. Summer (2008), "ERP", Pearson Education, Noida.
- 3. Vinod Kumar Grag and N.K. Venkitakrishnan (2006), "ERP- Concepts and Practice", Prentice Hall of India, New Delhi.

Web Reference:

- https://mrcet.com/downloads/digital_notes/CSE/III%20Year/ERP%20Digital% 20notes.pdf
- https://mrcet.com/downloads/digital_notes/ME/III%20 year/ERP%20Complete%20Digital%20notes.pdf
- 3. https://www.vssut.ac.in/lecture_notes/lecture1428643004.pdf

Note: Latest edition of the books may be used

		Programme Outcomes												Programme Specific Outcomes				
СО	1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5	
CO1	1	3	1	3	2	1	3	3	3	3	2	3	2	1	1	3	3	
CO2	3	3	3	3	1	3	3	3	3	3	2	3	1	1	3	3	3	
CO3	3	3	2	3	1	3	3	3	3	3	2	2	1	2	2	3	2	
CO4	3	3	3	3	1	3	3	3	3	3	2	2	2	1	3	3	3	
CO5	1	2	3	3	3	2	3	3	3	3	1	3	3	1	2	3	2	

Outcome Mapping

*3- Strong, 2- Medium, 1- Low

Semester-1

Elective Course - 2 23PCOAE15-2 DATABASE MANAGEMENT SYSTEM

L	Ρ	С
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Learni	Learning Objectives:							
LO1:	To introduce the basic concepts of Relational Database Management System and the working knowledge of Linux environment							
LO2:	To understand designing databases and queries in SQL							
LO3:	To learn RDBMS							
LO4:	To upskill the functions and operators							
LO5:	To understand the constraints, locks and MySQL							

Course Outcomes:

	After the successful completion of the course, the students willbe able to:
CO1:	Identify models and schemas in DBMS and LINUX
CO2:	Demonstrate Queries in SQL
CO3:	Discuss handling files and databases
CO4:	Apply skills on functions and operators in RDBMS
CO5:	Apply constraints and locks in SQL

Unit I: Introduction to Database Systems and Linux

Introduction to File and Database systems Database System Structure - Data Models Introduction to Network Models: ER Model, Relational Model - Introduction to Linux Operating System - Properties of Linux - Desktop Environment - Linux basics commands - Working with Files - Text Editors - I/O Redirections - Pipes, Filters, and Wildcards - Changing Access Rights.

Unit II:SQL Definition and Normalization

SQL – Data Definition - Queries in SQL - Updates - Views - Integrity and Security. Relational Database design – Functional dependences and Normalization for relational databases (up to BCNF) - Query Forms.

Unit III: Files and RDBMs

Record Storage and Primary File Organization - Secondary Storage Devices - Operations on Files - Heap File - Sorted Files - Hashing Techniques - Index Structure for Files - Different Types of Indexes - B-Tree - B+Tree - Query Processing - Multimedia Databases - Basic Concepts and Applications - Indexing and Hashing - Text Databases - Overview of RDBMs -Advantages of RDBMs over DBMs – Introduction to Data Mining.

Unit IV: Data Definition and Manipulation Language

Data Definition Language - Data Manipulation Language - Transaction Control - Data Control Language Grant - Revoke Privilege Command - Set Operators - Joins- Kinds of Joins - Table Aliases - Sub queries - Multiple and Correlated Sub Queries - Functions - Single Row - Date, Character, Numeric, Conversion and Group Functions

Unit V: Constraints and MYSQL

Constraints - Domain, Equity, Referential Integrity Constraints - Locks - Types of Locks, Table Partitions - Synonym - Introduction to PL/SQL - Introduction - MySQL as an RDBMS Tool - Data types and Commands.

Recent Trends in Database Management System

Faculty member will impart the knowledge on recent trends in Data Base Management System to the students and these components will not cover in the examination.

Text Books:

- 1. Ramakrishnan Raghu and Gehrke Johannes, "Database Management Systems", McGraw–Hill, USA.
- 2. Rajendra Prasad Mahapatra and Govind Verma, "Database Management System", Khanna Publications, New Delhi.

Supplementary Readings:

- 1. Ramon A Mata-Toledo and Pauline K Cushman, "Database Management System", Schaun's Outlines, New York.
- Abraham Silberschatz, Henry F Korth and S. Sudarshan, "Database System Concepts" McGraw–Hill, USA.

Note: Latest edition of the books may be used

Web Reference:

- 1. http://education-portal.com/academy/lesson/what-is-a-database-management-systempurpose-and-function.html.
- 2. http://www.comptechdoc.org/os/linux/usersguide/linux_ugbasics.html.
- 3. http://www.dummies.com/how-to/content/common-linux-commands.html.

		Programme Outcomes										Programme Specific Outcomes					
со	1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5
CO1	2	2	1	2	1	3	3	3	3	3	2	3	1	1	2	3	3
CO2	2	3	2	3	1	1	3	3	3	3	2	3	1	1	2	3	3
CO3	2	2	3	2	1	3	3	3	3	3	2	2	1	2	3	3	2
CO4	3	3	3	3	3	3	3	3	3	3	2	2	3	2	3	3	3
CO5	2	2	3	3	3	3	3	3	3	3	1	3	2	1	3	3	2

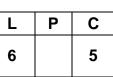
Outcome Mapping

*3– Strong, 2- Medium, 1- Low

23PCOAC21

Semester-2

CORE COURSE - 4 23PCOAC21:STRATEGIC COST MANAGEMENT



Learning Objectives:

LO1:	To analyse the aspects of strategic and quality control management
LO2:	To analyse and select cost control techniques
LO3:	To apply activity-based costing for decision making
LO4:	To utilise transfer pricing methods in cost determination
LO5:	To apply cost management techniques in various sectors

Course Outcomes:

oouro	
	After the successful completion of the course, the students willbe able to:
CO1:	Discuss strategic cost management and QC
CO2:	Choose the appropriate technique for cost control
CO3:	Utiliseactivity based costing in practice
CO4:	Adopt transfer pricing methods
CO5:	Build cost structure for Agriculture and IT sector

Unit I: Introduction to Strategic Cost Management

Introduction to Strategic Cost Management (SCM) – Need for SCM – Differences between SCM and Traditional Cost Management - Value Chain Analysis: Meaning and steps - Quality Cost Management: Meaning of Quality and Quality Management – Cost of Quality – Indian Cost Accounting Standard 21 on Quality Control - Introduction to Lean System – Benefits of Lean System – Just in Time (JIT) – Kaizen Costing.

Unit II: Cost Control and Reduction

Cost Management Techniques: Cost Control: Meaning and Prerequisites - Cost Reduction: Meaning and Scope – Differences between Cost control and cost reduction - Pareto Analysis: Meaning, importance and applications - Target Costing: Meaning, steps and Principles – Life Cycle Costing: Meaning, Strategies for each stage of product life cycle, Benefits – Learning Curve: Meaning, Learning curve ratio and applications

Unit III: Activity Based Cost Management

Activity Based Cost Management: Concept, Purpose, Stages, Benefits, Relevance in Decision making and its Application in Budgeting – Practical problems.

Unit IV: Transfer Pricing

Transfer Pricing: Meaning, Benefits, Methods: Pricing based on cost, Market price on transfer price, Negotiated pricing and Pricing based on opportunity costs – Practical Problems.

Unit V: Cost Management in Agriculture and IT sector

Agriculture Sector: Features, Cost Structure, Cost Management, Tools to measure the performance, Minimum Support Price and International Perspective – Information Technology Sector: Features, Cost Structure, Cost Management and International Perspective.

Recent Trends inStrategic Cost Management

Faculty member will impart the knowledge on recent trends in Strategic Cost Management to the students and these components will not cover in the examination.

Text Books:

1. Ravi M Kishore (2018), "Strategic Cost Management", 5th Edition, Taxmann Publications Pvt. Ltd, New Delhi.

- Bandgar P. K., (2017), "Strategic Cost Management", 1st Edition, Himalaya Publishing House Pvt Ltd, Mumbai.
- Sexena V. K., (2020), "Strategic Cost Management and Performance Evaluation", 1st Edition, Sultan Chand & Sons, New Delhi.
- 4. Jain S.P. and Narang KL 2016, Cost Accounting, Kalyani Publishers, Ludhiana

Supplementary Readings:

- 1. John K Shank and Vijay Govindarajan (2008), Strategic Cost Management, Simon & Schuster; Latest edition, UK
- Jawahar Lal, (2015), "Strategic Cost Management", 1st Edition, Himalaya Publishing House Pvt Ltd, Mumbai.)
- 3. Arora M. N., (2021), "A Text Book of Cost and Management Accounting", 11th Edition, Vikas Publishing House Pvt. Ltd., New Delhi.
- 4. Lal Nigam B.M. and Jain I.C 2017, Cost Accounting Principles and Practice Hall of India, New Delhi,.

Note: Latest edition of the books may be used

Web Reference:

- 1. https://www.accountingtools.com/articles/strategic-cost-management.html#:~:text= Strategic%20cost%20management%20is%20the,it%20or%20have%20no%20impact.
- 2. https://ca-final.in/wp-content/uploads/2018/09/Chapter-4-Cost-Management-Techniques.pdf
- 3. https://resource.cdn.icai.org/66530bos53753-cp5.pdf

Note: Question Paper shall cover 40% Theory and 60% Problems.

		Programme Outcomes									Programme Specific Outcomes						
СО	1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5
CO1	3	3	3	3	3	3	3	3	3	3	2	3	3	3	3	3	3
CO2	3	3	2	3	3	3	3	3	3	3	2	3	3	3	3	3	3
CO3	3	3	2	3	3	3	3	3	3	3	2	2	3	3	3	3	2
CO4	3	3	2	3	3	3	3	3	3	3	2	2	3	2	3	3	3
CO5	3	3	1	3	3	3	3	3	3	3	1	3	3	3	3	3	2

Outcome Mapping

*3– Strong, 2- Medium, 1- Low

23PCOAC22	CORE COURSE - 5	L	Ρ	С
Semester-2	23PCOAC22 :CORPORATE ACCOUNTING	6		5

Learnir	earning Objectives:							
LO1:	To understand the accounting treatment for issue of shares							
LO2:	To determine profits for fire and marine insurance							
LO3:	To prepare consolidated financial statements							
LO4:	To account for price level changes							
LO5:	To adopt financial reporting standards							

Course Outcomes:

	After the successful completion of the course, the students will be able to:
CO1	PrepareFinancialStatementsofcompaniesasperscheduleIIIofCompaniesAct,20
1	13
CO2	Apply the provisions of IRDA Regulations, 2002 in the preparation of final
1	accounts of Life Insurance and General Insurance Companies.
CO3	PrepareConsolidatedFinancialStatementsofHoldingCompaniesin
1	accordancewithAS21.
CO4	Assess contemporary accounting methods
1	
CO5	ExamineFinancialReporting based on appropriate AccountingStandardsand
:	provisionsofCompaniesAct2013withrespecttoCorporateSocial Responsibility

Unit I:Issue of Shares and Final Accounts of Companies

Issue of Shares: ESOPs - ESPS - Sweat Equity Shares - Book Building - Buy-back of Shares - Conversion of debentures into shares - Final accounts of Companies as per Schedule III of the Companies Act, 2013 – Managerial remuneration.

Unit II: Insurance Company Accounts

Insurance Company Accounts: Types of Insurance - Final accounts of life assurance Companies- Ascertainment of profit - Valuation Balance Sheet - Final accounts of Fire, Marine and miscellaneous Insurance Companies.

Unit III: Consolidated Financial Statements

Consolidated financial statements as per AS 21: Consolidated Profit and Loss Account – Minority interest – Cost of control – Capital reserve – Inter-company holdings – Preparation of consolidated Balance Sheet.

Unit IV:Contemporary Accounting Methods

Accounting for price level changes – Social responsibility accounting – Human resource accounting - Forensic Accounting.

Unit V: Financial Reporting

Financial reporting: Meaning, Objectives, Characteristics – Indian Accounting Standards (AS 5, AS 10, AS 19, AS 20) – Corporate Social Responsibility: Meaning, Key provisions of Companies Act, 2013, Accounting for CSR expenditure, Reporting of CSR, Presentation and disclosure in the financial statements.

Recent Trends in Corporate Accounting

Faculty member will impart the knowledge on recent trends in Corporate Accounting to the students and these components will not cover in the examination.

Text Books:

- Gupta R. L. &Radhaswamy M. (2021), "Corporate Accounting Volume I & II", 14th Edition, Sultan Chand & Sons, New Delhi.
- 2. Maheshwari S. N., Sharad K. Maheshwari & Suneel K. Maheshwari, (2022), "Advanced Accountancy Volume I & II", 11th Edition, Vikas Publishing House Pvt. Ltd., New Delhi.
- Jain S. P., Narang K. L., Simmi Agrawal and Monika Sehgal (2019), "Advanced Accountancy - Corporate Accounting – Volume - II", 22nd Edition, Kalyani Publishers, New Delhi.
- 4. Reddy T. S. & Murthy A., (2022), "Corporate Accounting Volume I & II", 17th Edition, Margham Publications, Chennai.

Supplementary Readings:

- Arulanandam M.A & Raman K.S., (2021), "Advanced Accounting (Corporate Accounting – II)", 8th Edition, Himalaya Publishing House Pvt Ltd, Mumbai.
- 2. Shukla M C, Grewal T S and Gupta S C, (2022), "Advanced Accounts Volume II", 19th Edition, Sultan Chand & Sons, New Delhi.
- 3. Gupta R. L., (2022), "Problems and Solutions in Company Accounts", 2nd Edition, Sultan Chand & Sons, New Delhi.
- 4. Singh S.K 2017, Corporate Accounting, SBPD Publications, New Delhi

Note: Latest edition of the books may be used

Note: Question Paper shall cover 20% Theory and 80% Problems.

Web Reference:

- 1 https://resource.cdn.icai.org/66550bos53754-p1-cp9.pdf
- 2 https://resource.cdn.icai.org/66545bos53754-p1-cp4.pdf
- 3 https://resource.cdn.icai.org/66638bos53803-cp1.pdf

Outcome Mapping

				Pr	ogr	amı	ne (Oute	com	es			Pı	_	imme utcoi		cific
СО	1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5
CO1	3	3	2	3	3	3	3	3	3	3	2	3	3	3	3	3	3
CO2	3	3	3	3	2	3	3	3	3	3	2	3	2	3	3	3	3
CO3	3	3	2	3	3	3	3	3	3	3	2	2	3	3	3	3	2
CO4	3	3	3	3	3	3	3	3	3	3	2	2	3	3	3	3	3
CO5	3	3	3	3	3	3	3	3	3	3	1	3	3	3	3	3	2

*3- Strong, 2- Medium, 1- Low

23PCOAC23

Semester-2

CORE COURSE - 6 23PCOAC23 : SETTING UP OF BUSINESS ENTITIES

Ρ	С
	4

L

6

Learning Objectives:

 LO1: To understand the startup landscape and its financing LO2: To analyse the formation and registration of Section 8 company LO3: To outline the concept of LLP and business collaboration LO4: To understand the procedure for obtaining registration and license LO5: To create awareness about the legal compliances governing business entities 	Loann	
LO3: To outline the concept of LLP and business collaboration LO4: To understand the procedure for obtaining registration and license	LO1:	To understand the startup landscape and its financing
LO4: To understand the procedure for obtaining registration and license	LO2:	To analyse the formation and registration of Section 8 company
	LO3:	To outline the concept of LLP and business collaboration
LO5: To create awareness about the legal compliances governing business entities	LO4:	To understand the procedure for obtaining registration and license
	LO5:	To create awareness about the legal compliances governing business entities

Cours	Course Outcomes:									
	Afterthe successful completion of the course, the students will be able to:									
CO1:	Assess the various avenues of acquiring finance to setup a business entity									
CO2:	Recall the legal requirements for Section 8 Company									
CO3:	Examine the proceedings for LLP and joint venture									
CO4:	Describe the registration and licensing procedure									
CO5:	Examine the compliance of regulatory framework									

Unit I: Startups in India

Types of business organisations – Factors governing selection of an organisation - Startups – Evolution – Definition of a Startup – Startup landscape in India – Startup India policy – Funding support and incentives – Indian states with Startup policies – Exemptions for startups – Life cycle of a Startup – Important points for Startups – Financing options available for Startups – Equity financing – Debt financing – Venture capital financing – IPO – Crowd funding – Incubators - Mudra banks – Successful Startups in India.

Unit II: Not-for-Profit Organisations

Formation and registration of NGOs – Section 8 Company – Definition – Features – Exemptions – Requirements of Section 8 Company – Application for incorporation – Trust: Objectives of a trust – Persons who can create a trust – Differences between a public and private trust – Exemptions available to trusts – Formation of a trust - Trust deed –Society – Advantages – Disadvantages – Formation of a society – Tax exemption to NGOs.

Unit III: Limited Liability Partnership and Joint Venture

Limited Liability Partnership: Definition – Nature and characteristics – Advantages and disadvantages – Procedure for incorporation – LLP agreement – Annual compliances of LLP - Business collaboration: Definition – Types – Joint venture: Advantages and disadvantages – Types – Joint venture agreement - Successful joint ventures in India– Special Purpose Vehicle – Meaning – Benefits – Formation.

Unit IV: Registration and Licenses

Registration and Licenses: Introduction – Business entity registration – Mandatory registration – PAN – Significance – Application and registration of PAN – Linking of PAN with Aadhar – TAN – Persons liable to apply for TAN – Relevance of TAN – Procedure to apply for TAN – GST: Procedure for registration – Registration under Shops and Establishment Act – MSME registration – Clearance from Pollution Control Board – FSSAI registration and license – Trade mark, Patent and Design registration.

Unit V:Environmental Legislations in India

Geographical Indication of Goods (Registration and Protection) Act, 1999: Objectives, Salient Features - The Environmental Protection Act, 1986: Prevention, control and abatement of environmental pollution - The Water (Prevention And Control of Pollution) Act, 1974: The Central and State Boards for Prevention and Control of Water Pollution - Powers and Functions of Boards - Prevention and Control of Water Pollution - Penalties and Procedure-The Air (Prevention and Control of Pollution) Act, 1981: Central and State Boards for The Prevention and Control of Air Pollution - Powers And Functions - Prevention and Control of Air Pollution - Penalties and Procedure.

Recent Amendments in Setting up of Business Entities

Faculty member will impart the knowledge on recent Amendments in Setting up of new Business Entities to the students and these components will not cover in the examination.

Text Books:

- 1. Kailash Thakur, (2007) "Environment Protection Law and Policy in India", 2nd Edition, Deep & Deep Publication Pvt. Ltd., New Delhi.
- 2. Avtar Singh, (2015), "Intellectual Property Law", Eastern Book Company, Bangalore
- Zad N.S and Divya Bajpai, (2022) "Setting up of Business Entities and Closure" (SUBEC), Taxmann, Chennai
- 4. Amit Vohra &Rachit Dhingra (2022) "Setting Up Of Business Entities & Closure", 6th Edition, Bharath Law House, New Delhi

Supplementary Readings:

- 1. Setting up of Business Entities and Closure (2021), Module 1, Paper 3, The Institute of Company Secretaries of India, MP Printers, Noida
- 2. The Air/Water(Prevention and Control of Pollution) Act, 1981, Bare Act, 2022 Edition, Universal/LexisNexis, Noida
- 3. Cliff Ennico, (2005) "Small Business Survival Guide Starting Protecting and Securing your Business for Long-Term Success", Adams Media, USA
- 4. Daniel Sitarz, (2011) "Sole Proprietorship: Small Business Start-up Kit", 3rd Edition, Nova Publishing, USA

Web Reference:

- 1 https://www.icsi.edu/media/webmodules/FINAL_FULL_BOOK_of_EP_ SBEC_2018.pdf
- 2 https://www.mca.gov.in/MinistryV2/incorporation_company.html 3)
- ³ https://legislative.gov.in/sites/default/files/The%20Limited%20Liability%20 Partnership%20 Act,%202008.pdf
- 4 https://legislative.gov.in/sites/default/files/A1999-48.pdf

Outcome Mapping

				Р	rogi	am	me	Programme Specific Outcomes									
со	1	2	3	4	5	6	7	8	9	1 0	1 1	12	1	2	3	4	5
CO1	2	2	1	2	1	3	3	3	3	3	2	3	1	1	2	3	3
CO2	2	3	2	3	1	1	3	3	3	3	2	3	1	1	2	3	3
CO3	2	2	3	2	1	3	3	3	3	3	2	2	1	2	3	3	2
CO4	3	3	3	3	3	3	3	3	3	3	2	2	3	2	3	3	3
CO5	2	2	3	3	3	3	3	3	3	3	1	3	2	1	3	3	2

*3- Strong, 2- Medium, 1- Low

23PCOAE24-1

Semester-2

Elective Course - 3 23PCOAE24-1 DATA MINING AND DATA WAREHOUSING

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Learnii	Learning Objectives:									
LO1:	To understand the basic concepts, principles and need of data warehousing									
LO2:	To gain knowledge on the data warehouse architecture, modelling and its implementation.									
LO3:	To understand steps in implementing data mart and its various dimensions									
LO4:	To learn the features, types and challenges of data mining									
LO5:	To aid the students to understand the various data mining tools and techniques									

Cours	Course Outcomes:								
	After the successful completion of the course, the students will be able to:								
CO1:	Explain the basic concepts, principles and need of data warehousing								
CO2:	Appraise data warehouse architecture, modelling and its implementation.								
CO3:	Choose various steps in implementing data mart and its dimensions								
CO4:	Recall the features and types of data mining								
CO5:	Apply various data mining tools and techniques								

Unit I: Data Warehouse

Definition - history of data warehouse - features of data warehouses - characteristics of data warehouse - goals of data warehousing- principles of data warehousing - need for data warehouse - benefits of data warehouse - need for separate data warehouse - difference between database and data warehouse - applications of data warehouses - components of data warehouse- data staging component.

Unit II: Data Warehouse Architecture

Data warehouse architecture - properties of data warehouse architectures - types of data warehouse architectures- three-tier data warehouse architecture - ETL (extract, transform, and load) process - selecting an ELT tool- Difference between ETL and ELT types of data warehouses - data warehouse modelling - data modelling life cycle - types of data warehouse models- data warehouse design - data warehouse implementation-implementation guidelines - meta data - necessary of metadata in data warehouses - types of metadata repository - benefits of metadata repository.

Unit III: Data Mart

Data Mart- Reasons for creating a data mart- Types of Data Marts- Steps in Implementing a Data Mart- Difference between Data Warehouse and Data Mart. - Dimensional Modeling-Objectives of Dimensional Modeling- Advantages of Dimensional Modeling - Elements of Dimensional Modeling - Dimension Table- Multidimensional Data Model-Data Cube.

Unit IV: Data Mining

Definition - History of Data Mining- Features of Data Mining - Types of Data Mining - Data Mining Vs Data Warehousing- Advantages and Disadvantages of Data Mining - Data Mining Applications - Challenges of Implementation in Data mining - Steps involved in Data Mining - Classification of Data Mining Systems.

Unit V: Data Mining Tools & Techniques

0 Implementation Process - Data Mining Architecture - Clustering in Data Mining - Different types of Clustering - Text Data Mining - Bitcoin Data Mining - Data Mining Vs Big Data - Data Mining Models - Trends in Data Mining.

Recent Trends in Data Mining & Data Warehousing

Faculty member will impart the knowledge on recent trends in Data Mining & Data Warehousing to the students and these components will not cover in the examination.

Text Books:

- 1. Jiawei Han, MichelineKamber (2011), Data Mining, Concepts and Techniques, Morgan Kauffman Publishers, California.
- 2. Pang Ning Tan, Michael Steinbach, Vipin Kumar (2005), Introduction to Data Mining, Addison Wesley, USA.
- 3. K. P. Soman, ShyamDiwakar, V. Ajay (2006), Insight into Data Mining: Theory & Practice, Prentice Hall of India, New Delhi.

Supplementary Readings:

- 1. BPB Editorial Board (2004), "Data Mining", BPB publications, Noida.
- 2. Ian H. Witten & Eibe Frank (2011), "Data Mining, Practical Machine Learning Tools and Techniques", Morgan Kaufmann series.
- 3. Ramesh Sharda, DursunDelen, Efraim Turban (2018), "Business Intelligence", Pearson Education Services Pvt Ltd, Noida.

Web Reference:

- 1 https://mrcet.com/downloads/digital_notes/ME/III%20 year/ERP%20 Complete%20Digital%20notes.pdf
- 2 https://mrcet.com/pdf/Lab%20Manuals/IT/DATA%20WAREHOUSING%20AND% 020DATA%20MINING%20(R18A0524).pdf00

Note: Latest edition of the books may be used

		Programme Outcomes												Programme Specific Outcomes					
со	1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5		
CO1	2	2	1	2	3	3	3	3	3	3	2	3	3	1	3	2	1		
CO2	3	3	3	3	3	3	3	3	3	3	2	3	3	1	3	2	1		
CO3	3	3	3	3	3	3	3	3	3	3	2	2	3	1	3	2	1		
CO4	3	3	2	3	3	3	3	3	3	3	2	2	3	2	3	3	3		
CO5	2	2	2	3	3	3	3	3	3	3	1	3	3	1	3	3	3		

Outcome Mapping

*3- Strong, 2- Medium, 1- Low

23PCOAE24-2	Elective Course - 3	L	Ρ	С
Semester-2	23PCOAE24-2	4		3

TECHNOLOGY IN BANKING			
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Learnir	Learning Objectives:								
LO1:	To understand the network essentials for an operational core banking system								
LO2:	To provide an overview of customer centric electronic banking.								
LO3:	To understand the evolution of electronic fund transfer systems in the banking								
	sector								
LO4:	4: To analyse the digital technologies offered in banking services.								
LO5:	To understand the information security system								

Cours	e Outcomes:									
	After the successful completion of the course, the students will be able to:									
CO1:	Discuss the utility of stand-alone and multi-user systems access in Core banking.									
CO2:	Assess the multi-faceted electronic payment options available to customer and host transactions in banking.									
CO3:	Evaluate the dynamic transitions in Electronic Fund transfer systems.									
CO4:	Evaluate the enhanced utility and user interface and other recent developments in banking technologies.									
CO5:	Assess the information security system									

Unit I:Introduction to Core Banking Computerization

EssentialsofBankComputerization–StandAloneandMulti-UserSystem–LocalAreaNetwork and Wide Area Network: Features, Advantages and Limitations – Core Banking:EssentialRequirementsandBenefits.

Unit II: Electronic Payment System and Banking Facilities

ElectronicPaymentSystems-ATM:Features-Advantages-Disadvantages-BrownLabe land White Label ATM, PIN, Electro Magnetic Cards, Credit Cards, Debit Cards and SmartCards:Features,BenefitsandLimitations- MultiplePininSmartCard - ElectronicPurse -ElectronicCheque -ElectronicCash - ElectronicBanking -HomeBanking(CorporateandPersonal) - Update Facilities - Internet Banking - Mobile Banking: Features, Advantages andLimitations - Signature Storage and Retrieval System -Cheque Truncation - MICR and OCR:Characteristics-AdvantagesandLimitations.

Unit III: Electronic Fund Transfer and Its Transitions

Electronic Fund Transfer System – Electronic Credit and Debit Clearing – NEFT, RTGS,VSAT, SFMS,SWIFT:Features,AdvantagesandLimitations–DigitalSignature – UnifiedPayments Interface(UPI):Concept,MechanismandServicesCovered – DigitalWallets(E-Wallets):Features,BenefitsandTypes.

Unit IV: Trends in Banking Technology

Recent Developments in Banking Technology: Digital Account Opening – Application Programming Interface – Video Collaboration – Person-to-Person Payments – Cloud Computing – NUUP (National Unified USSD Platform), AePS (Aadhaar enabled Payment System) –APBS (Aadhaar Payments Bridge System) - Role of IDBRT (Institute of Development and Research in Banking) in banking technology development - Status of Ebanking in India - Process of E-Banking - Benefits of E-banking - Emerging challenges in banking industry - Scope of IT to tackle the key challenges.

Unit V:Information Security System

Information security - Software based security systems - Hardware based security systems (smart card, M chip) – Hackers: Techniques used by the hackers, Phishing, Pharming, Key loggers, Screen loggers, Phishing - Trojans transaction poisoning - Card related fraud - Site cloning – False merchant site - Authentication methodologies and security measures (Password protection - Smart cards - Biometric characteristics) -

Encryption and security - Customer confidentiality - Regulatory environment of internet banking - Legal Framework for Electronic Transactions – Cyber security as per InformationTechnologyAct, 2000 – RBIGuidelinesonInternetBanking.

Recent Trends in Technology in Banking

Faculty member will impart the knowledge on recent trends in Technology in Banking to the students and these components will not cover in the examination.

Text Books:

- 1. SangeethaR,(2013) "Technology in Banking", 1st Edition, Charulatha Publications, Chennai.
- 2. Sohani, A K, (2012) "Technology in Banking Sector", SBS Publishers and Distributors Pvt Ltd, New Delhi.
- 3. Uppal R K and Dhiraj Sharma, (2017) "Banking with Technology: A New Vision -2020", Bharti Publication, New Delhi
- 4. Indian Institute of Banking and Finance, (2017) "Information Technology, Data Communications and Electronic Banking", 3rd Edition, Macmillan Publishers India Private Limited, Noida.

Supplementary Readings:

- 1. Vadlamani Ravi, (2007) "Advances in Banking Technology and Management: Impacts of ICT and CRM", 1st Edition, Information Science Reference, Hershey, (USA
- 2. Lucian Morris and Tim Walker, (2021) " The Handbook of Banking Technology", John Wiley & Sons, New York.
- 3. Indian Institute of Banking and Finance, (2017), "Security in Electronic Banking", 3rd Edition, Macmillan Publishers India Private Limited, Noida.
- 4. Uppal R.K., Agrim Uppal (2008) "Banking Services and Information Technology: The Indian Experience", New Century Publications, New Delhi.

Web Reference:

- 1 https://rbidocs.rbi.org.in/rdocs/Bulletin/PDFs/64767.pdf
- 2 https://www.researchgate.net/profile/Ravi-Vadlamani/publication/237383828_Chapter_I_Introduction_to_Banking_Technology_and_ Management/links/572a89bc08aef7c7e2c4fbc3/Chapter-I-Introduction-to-Banking-Technology-and-Management.pdf
- 3 https://eprocure.gov.in/cppp/rulesandprocs/kbadqkdlcswfjdelrquehwuxcfmijmuixngudufgbu ub

gubfugbububjxcgfvsbdihbgfGhdfgFHytyhRtMjk4NzY=#:~:text=%5B9th%20June%2C%202000%5D%20An,communication%20and%20storage%20of%20information%2C

Note: Latest edition of the books may be used

Outcome Mapping

		Programme Outcomes												Programme Specific Outcomes				
со	1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5	
CO1	2	2	1	2	3	3	3	3	3	3	2	3	3	1	3	2	1	
CO2	3	3	3	3	3	3	3	3	3	3	2	3	3	1	3	2	1	
CO3	3	3	3	3	3	3	3	3	3	3	2	2	3	1	3	2	1	
CO4	3	3	2	3	3	3	3	3	3	3	2	2	3	2	3	3	3	
CO5	2	2	2	3	3	3	3	3	3	3	1	3	3	1	3	3	3	

*3– Strong, 2- Medium, 1- Low

23PCOAE25-1
Semester-2

Elective Course - 4 23PCOAE25-1 FINANCIAL ANALYTICS (PRACTICALS)

L	Ρ	С
4		3

Learnii	ng Objectives:
LO1:	To understand the statistical concepts relating to Probability, decision making under uncertainty and analysis of exploratory data
LO2:	To learn the use of regression, time series analysis and building of models
	using accounting data
LO3:	To gain knowledge on R and python programming
LO4:	To prepare, analyse and forecast financial statements using cash flow
	statements
LO5:	To gain knowledge on concept, application, and issues in capital budgeting

Cours	Course Outcomes:						
	After the successful completion of the course, the students will be able to:						
CO1:	Analyse decisions under uncertainty and also analyse exploratory						
CO2:	Build models using accounting data and analyse using regression and time series tools						
CO3:	Apply R and python programming						
CO4:	Estimate and analyse financial statements using cash flow statements						
CO5:	Select appropriate capital budgeting techniques for decision making						

Unit I: Statistical Concepts

Probability, Normal, Lognormal distribution properties, Decision making under uncertainty -Cleaning and pre-processing financial data, Exploratory Data Analysis in Finance.

Unit II: Simple Linear Models

Use of Regression in Finance, Building Models using Accounting Data, Understanding stock price behaviour, time series analysis in finance.

Unit III: Using R for Analysis of Data

Quick introduction to R and Python, understanding data in finance, sources of data, Using R for analysis of data.

Unit IV:Cash Flow Concepts

Cash flow statement – Prepare and Analyse, Modelling and forecasting of financial statements.

Unit V: Capital Budgeting

NPV, IRR - Concept, application, and issues, Use of real options for better financial outcomes..

Recent Trends in Financial Analytics

Faculty member will impart the knowledge on recent trends in Financial Analytics the students and these components will not cover in the examination.

Text Books:

- 1. Gary Koop, "Analysis of Economic Data", 4th Edition, Wiley, USA.
- 2. David Ruppert, David S. Matteson, "Statistics and Data Analysis for Financial Engineering: with R examples", Springers, USA.

Supplementary Readings:

- 1. Ang Clifford, "Analyzing Financial Data and Implementing Financial Models Using 'R'", Springers, USA.
- 2. Wayne L. Winston, "Microsoft Excel 2013: Data Analysis and Business Modeling", Microsoft Publishing, USA.

Web Reference:

- 1 https://personal.ntu.edu.sg/nprivault/MH8331/financial_risk_analytics.pdf
- 2 https://dynamics.microsoft.com/en-us/finance/what-is-financial-analytics/

Note: Latest edition of the books may be used

Outcome Mapping

	Programme Outcomes							Programme Specific Outcomes									
СО	1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5
CO1	2	2	1	2	3	3	3	3	3	3	2	3	3	1	3	2	1
CO2	3	3	3	3	3	3	3	3	3	3	2	3	3	1	3	2	1
CO3	3	3	3	3	3	3	3	3	3	3	2	2	3	1	3	2	1
CO4	3	3	2	3	3	3	3	3	3	3	2	2	3	2	3	3	3
CO5	2	2	2	3	3	3	3	3	3	3	1	3	3	1	3	3	3

*3- Strong, 2- Medium, 1- Low

23PCOAE25-2

Semester - 2

Elective Course - 4 23PCOAE25-2 MANAGEMENT INFORMATION SYSTEM

Ρ	С
	3

L

4

Learni	Learning Objectives:				
LO1:	1: To understand the basic concept of Information system				
LO2:	To identify the importance of MIS				
LO3:	To understand the Functional Management Information System				
LO4:	To learn the role of system analyst				
LO5:	To apply the concept of Enterprise Resource Planning				

Cours	Course Outcomes:								
	After successful completion of the course, the students will be able to:								
CO1:	Identify the basic concept of Information system								
CO2:	Discuss the importance of MIS								
CO3:	Explain the functional MIS								
CO4:	Describe the role of system analyst								
CO5:	Apply the concept of Enterprise resource planning								

Unit I: Information System

Introduction to information system - Management - Structure and Activities - Information needs and sources - Types of management decisions and information need - System classification - Elements of system, input, output, process and feedback.

Unit II: Types of Management Information Systems

Transaction Processing Information System - Information system for managers - Intelligence information system – Decision support system - Executive information systems.

Unit III: Functional Management Information Systems

Functional Management Information System: Production Information system - Marketing Information Systems - Accounting Information System - Financial Information System - Human Resource Information System.

Unit IV: System design and Database

System Analysis and Design: The work of a system analyst - SDLC- System design – Requirement analysis - Data flow diagram - Relationship diagram - Design -Implementation - Evaluation and maintenance of MIS - Database System: Overview of Database - Components - Advantages and disadvantages of database.

Unit V:

The Origin Enterprise Resource Planning

Enterprise Resource Planning (ERP) System - Benefits of the ERP - How ERP is different from conventional packages - Need for ERP - ERP components - Selection of ERP Package - ERP implementation - Customer Relationship management - Organisation& Types - Decision Making - Data & information - Characteristics & Classification of information - Cost & value of information - Various channels of information and MIS

Faculty member will impart the knowledge on recent Management Information System to the students and these components will not cover in the examination.

Text Books:

- 1. Azam, M (2012), "Management Information System", McGrawHill Education, Noida
- Laudon, K., Laudon, J. and Dass, R. (2010), "Management Information Systems Managing the Digital Firm", 11th Edition, Pearson, Noida.
- 3. Murdick, R.G., Ross, J.E. and Claggett, J.R. (2011), "Information Systems for Modern Management", 3rd Edition, PHI, New Delhi.

Supplementary Readings:

- 1. O'Brien, J.A., Morakas, G.M. and Behl, R. (2009), "Management Information Systems", 9th Edition, Tata McGraw-Hill Education, Noida.
- 2. Saunders, C.S. and Pearson, K.E. (2009), "Managing and Using Information Systems", 3rd Edition, Wiley India Pvt. Ltd., New Delhi.
- 3. Stair, R. and Reynolds, G. (2012), "Information Systems", 10th Edition, Cengage Learning, Noida.

Web references:

https://cleartax.in/g/terms/mis-meaning-mis-full-form-marketing-informationsystem/amp

https://www.techtarget.com/searchitoperations/definition/MIS-management-information-systems

23PCOAS26	SKILL ENHANCEMENT COURSE SEC-1		Ρ	С
Semester 2	23PCOAS26:GOODS AND SERVICES TAX	4		2

Learni	Learning Objectives:					
LO1:	To enable the students to understand the basic concept of indirect tax					
LO2:	To provide the students to know the structure of GST					
LO3:	To educate the students with registration process of GST					
LO4:	To educate the students for Input Tax Credit					
LO5:	To understand the filing of returns and payment procedure of GST and Refund process and assessment.					
Cours	e Outcomes:					
	After the successful completion of the course, the students will be able to:					
CO1:	Comprehend the fundamentals of indirect tax and need for GST					
CO2:	Understand the structure of GST and their schemes in practice					
CO3:	Disseminate various modes of registration of GST					
CO4:	Familiarize themselves with the adjustment of debit and credit notes					
CO5:	Understand and apply the e-filling of GST in practice					
Unit I:	Unit I: Introduction to Goods and Services Tax					
Indirect Taxes - Problems of Indirect taxes - Need for introduction of GST -						
Commodities kept out the preview of GST – Other indirect Taxes						
Unit II: Structure of GST						
GST Structure - CGST - SGST- IGST - Futures - Exemptions - Schemes -						
Composition Schemes – Ordinary Scheme – GST Structured Rates						
Unit III: GST Registration Process						
Regist	Registration process in GST – Types – Compulsory Registration - Cancellation					

Registration process in GST – Types – Compulsory Registration - Cancellation Unit IV:Input Tax Credit

Input Tax Credit – Adjustment of Debit Notes and Credit Notes – Problems in Input Tax Credit

Unit V: Returns, Payments, Refund Process and Assessment

Process of Return Filing-Types of Returns - E-Ledger and E-Payment Process in GST- Assessment Methods – Refund under GST – Refund under Special Occasions - Authorities of GST

RecentAmendments in Goods and Services Tax

Thefacultymemberwillimparttheknowledgeonrecent trends in Goods and Services Tax to the students and these components will not cover in the examination.

Text Books:

- 1. Bal Balachandran V., 2024, Indirect Taxes, Sultan Chand and Sons, New Delhi
- Sarangi 2024Goods and Services Tax Precept and 2. SSar Practice 2024, Centax Publications, New Delhi
- 3. Anandaday Mishra, 2024, GST Law and Procedure, Taxmann Publications Pvt Limited.New Delhi
- Raj. C. A., Agarwa. K, 2019, Taxation and Indirect Taxes, Taxmann Publications 4. Pvt Limited, New Delhi

Supplementary Readings:

- 1. Anjali Agarwal, 2024, Goods and Service Tax, New Century Publications, New Delhi
- 2. Sanjeet Sharma and Shaileja Anand, 2024, VK Global Publications (P) Ltd., New Delhi
- 3. Mishra. SK, 2024, Simplified Approach to GST, Educreation Publishing, New Delhi
- 4. Viswanthan.B, 2024, Goods and Services Tax in India, New Century Publications, New Delhi

Web Reference:

- 1 <u>https://taxguru.in/goods-and-service-tax/download-free-book-goods-</u> services-tax-gst-india.html
- 2 https://cleartax.in/s/gst-book-online-pdf

Core – VII Semester III Second Year TAXATION Marks Inst. Hours Category Credits L T P O External **Title of the Course Course Code** Total CIA 23PCOAC31 TAXATION 5 25 75 100 6 6 ---

	Learning Objectives
1	To identify deductions from gross total income and computation of income for different
	classes of assessees
2	To understand the procedure for filing of returns and tax planning
3	To analyse the structure on international business taxation
4	To assess Goods and Services Tax and filing GST returns
5	To compute customs duty as per Customs Act

Course Units

UNIT I (18 hrs)
Assessment of persons
Tax Exemptions for Agricultural Income - Deductions to be made in computing total
income (80G, 80GGB & 80GGC, 80IA, 80IAB, 80IAC, 80IB, 80IBA, 80ID, 80IE, 80JJA,
80JJAA, 80LA, 80M, 80P, 80PA) – Assessment of Firms, AOP, BOI, Company and Co-
operative society.
UNIT II (18 hrs)
Tax Returns and Tax planning
Return of income: Statutory obligation, Return Forms, Time for filing of return, Revised return, Modified return–Assessment -Tax Deducted at Source - Advance payment of Tax:
Persons liable to pay, Due date, Computation - Payment in pursuance of order of Assessing
Officer, Consequences on non-payment. – Tax planning, Tax avoidance and Tax evasion -
Tax planning and specific management decisions: Make or buy, Own or lease, Retain or
replace, Shut down or continue.
UNIT III (18 hrs)
International business taxation
International business taxation - Taxation of Non-resident - Double taxation relief -
Transfer pricing and other anti-avoidance measure - Application and interpretation of tax
treaties - (Double taxation avoidance agreement - DTAA) - Equalization levy.
UNIT IV (18 hrs)
Goods and Services Tax
Goods and Services Tax: GST Act, 2017 - Registration – Procedure for registration under
Schedule III – Amendment of registration – Rates of Tax of IGST, CGST, SGST/UGTST-
Assessment of GST- Self-assessment - Provisional assessment - Scrutiny of returns -

Assessment of non filers of returns - Assessment of unregistered persons - Assessment in certain special cases - Tax Invoice - Credit and Debit Notes - Payment of Tax - Input Tax Credit - Anti profiteering -- Filing of Returns- Penalties - Prosecution - Appeal and **Revision.** UNIT V

Customs Act, 1962

(18 hrs)

Customs Act, 1962: Important Definitions – Basics – Importance of Customs Duty – Constitutional authority for levy of Customs Duty – Types of Customs Duty – Prohibition of Importation and Exportation of goods - Valuation of goods for Customs Duty -Transaction Value – Assessable Value – Computation of Assessable Value and Customs Duty.

Course Outcomes

Students will be able to:

CO 1	Estimate taxable income
CO 2	File returns and plan taxes
CO 3	Illustrate the nuances of international business taxation
CO 4	Apply the provisions of GST
CO 5	Assess the provisions of Customs Act

Books for study:

Books for reference:

- 1. Sha R. G. and Usha Devi N.,(2022) "Income Tax" (Direct and Indirect Tax), HimalayaPublishing House,Mumbai.
- 2. GirishAhuja and Ravi Gupta, "Practical Approach to Direct and Indirect Taxes: Containing Income Tax and GST", Wolters Kluwer India Private Limited
- 3. Swetha Jain, GST Law & Practice, Taxmann Publishers Pvt.Ltd, Chennai.
- 4. Daty V.S., "GST Input Tax Credit", Taxmann Publishers, Chennai.
- 5. AnuragPandy,"Law & Practices of GST and Service Tax"- Sumedha Publication House, New Delhi.

Web references:

- 1. https://www.icsi.edu/media/webmodules/16112021_Advance_Tax_Laws.pdf
- 2. <u>https://www.icsi.edu/media/webmodules/Final_Direct_Tax_Law_17_12_2020.pdf</u>
- 3. https://www.icsi.edu/media/webmodules/TL_Final_pdf_25102021.pdf

Note: Latest edition of the books may be used

Mapping of course outcomes with POs and PSOs

			P	Os				PSOs	
	1	2	3	4	5	6	1	2	3
CO1	3	3	3	3	3	3	3	2	3
CO2	3	3	3	3	3	3	2	2	3
CO3	3	3	3	3	3	3	3	2	3
CO4	3	3	3	3	3	3	3	2	3
CO5	3	3	3	3	3	3	3	3	3
		Strong - 3			lium – 2		Low - 1	L	

Second Year

Core – VIII

Semester III

RESEARCH METHODOLOGY

		1						S	Marks		
Course Code	Title of the Course	Category	L	Т	Р	0	Credits	Inst. Hours	CIA	External	Total
223PCOAC32	RESEARCH METHODOLOGY		6	-	-	-	5	6	25	75	100

	Learning Objectives
1	To understand the fundamentals of research
2	To construct theoretical design and formulate hypotheses
3	To evaluate the data collection techniques
4	To perform parametric and non-parametric tests
5	To enhance report writing skills and develop ethical conduct in research

Course Units

UNIT I (18 hrs)
Introduction to Research Methodology
Research: Definition – Objectives – Motivations for research – Types of research –
Maintaining objectivity in research – Criteria of good research – Applications of research in
business - Formulating a research problem – Literature Review – Reasons for review –
Reference management tools - Identification of research gap – Framing of objectives.
UNIT II (18 hrs)
Hypothesis Testing and Research Design
Hypothesis – Formulation of hypothesis – Testing of hypothesis – Type I and Type II errors –
Research design – Types of research design - Methods of data collection: Census, Sample
survey, Case study – Sampling: Steps in sampling design, Methods of sampling – Testing of
reliability and validity – Sampling errors.
UNIT III (18 hrs)
Data Collection
Variable: Meaning and types - Techniques of data collection – Primary data: Meaning,
Advantages and limitations – Techniques: Interview, Schedule, Questionnaire, Observation –
Secondary Data: Meaning and sources.
UNIT IV (18 hrs)
Data Analysis
Data Analysis – Uni-variate Analysis: Percentile, Mean, Median, Mode, Standard deviation,
Range, Minimum, Maximum, Independent sample t-test – Bi-variate analysis: Simple
correlation, Simple Regression, Chi-square, Paired samples t-test, ANOVA, Man-Whitney test
– Wilcoxon signed rank test – Kruskal Wallis test (Simple problems)
Multi Variate Analysis: Multiple Correlation, Multiple Regression, Factor Analysis,
Friedman's test, Cluster analysis, Confirmatory Factor Analysis (CFA), Structural Equation
Modelling (SEM), Multiple Discriminant Analysis.
UNIT V (18 hrs)
Preparation of Research Report

Report preparation – Guidelines and precautions for interpretation – Steps in Report writing - Style of research reports (APA, MLA, Anderson, Harvard) – Mechanics of report writing – Ethics in Research – Avoiding plagiarism – Plagiarism checker tools – Funding agencies for business research.

Question pattern: Theory: 80%; Problems: 20%

Course Outcomes

Students will be able to:

CO 1	Recall the research concepts and recognise the research problem
CO 2	Formulate research hypothesis and determine the sample size
CO 3	Select appropriate method for data collection
CO 4	Make inferences based on statistical tests
CO 5	Draft a research report avoiding plagiarism

Books for study:

- 1. Tripathi, (2014) "Research Methodology in Management and Social Sciences". Sultan Chand & Sons, New Delhi.
- 2. Kothari C.R and GauravGarg, (2020) "Research Methodology" Methods and Techniques. New Age International (P) Limited, New Delhi.
- 3. Krishnaswami and Ranganathan, (2011) "Methodology of Research in Social Sciences", Himalaya Publishing House, Mumbai.

Books for reference:

- 1. Donald R. Cooper, Pamela S. Schindler and J.K.Sharma, "Business Research Methodology", 12th Edition, Tata Mcgraw Hill, Noida (UP).
- 2. SashiK.Guptha and ParneetRangi,(2018) "Research Methodology", Kalyani Publisher, Ludhiana.
- 3. Sharma R D and HardeepChahal, (2004) "Research Methodology In Commerce and Management", Anmol Publications, New Delhi

Web references:

- 1. <u>https://www.cartercenter.org/resources/pdfs/health/ephti/library/lecture_notes/health_science_students/ln_research_method_final.pdf</u>
- 2. https://ccsuniversity.ac.in/bridgelibrary/pdf/MPhil%20Stats%20Research%20Methodology-Part1.pdf
- 3. https://prog.lmu.edu.ng/colleges_CMS/document/books/EIE%20510%20LECTURE%20 N

OTES%20first.pdf

4. https://www.statisticssolutions.com/academic-research-consulting/data-analysis-plan/

Note: Latest edition of the books may be used

Mapping of course outcomes with POs and PSOs

	POs							PSOs	
	1	2	3	4	5	6	1	2	3
CO1	3	3	3	2	2	3	2	3	3
CO2	3	3	3	2	2	3	2	3	3
CO3	3	3	3	2	2	3	2	3	3
CO4	3	3	3	2	2	3	2	3	3
CO5	3	3	3	2	2	3	2	3	3
		Strong -	3	Med	lium – 2		Low - 1	l	

Second Year

Core-IX

Semester III

COMPUTER APPLICATIONS IN BUSINESS

		7		Т	Р	0		S	Marks		
Course Code	Title of the Course	Category	L				Credits	Inst. Hours	CIA	External	Total
23PCOAP33	COMPUTER APPLICATIONS IN BUSINESS (Practical Only)		6	-	4	-	5	6	25	75	100

	Learning Objectives
1	To understand the fundamentals of SPSS
2	To compare the values obtained in t-test and ANOVA
3	To perform regression and non-parametric tests
4	To create company, groups and ledgers and obtain financial statements using Tally
	Prime
5	To understand inventory management and account for goods and services tax

Course Units

UNIT I (18 hrs)	
Introduction to SPSS	
Opening a data file in SPSS – Variable view – Data view – Entering data into the data editor – Saving the data file– Table creation – Descriptive statistics: Percentile values Measures of central tendency, Measures of dispersion, Distribution – Cronbach's Alpha	s,
test – Charts and graphs - Editing and copying SPSS output.	
UNIT II(18 hrs)	
Parametric Tests in SPSS	
Compare means: One-sample t-test, Independent Samples t-test, Paired-samples t-test and	d
One-way ANOVA, Two-way ANOVA - Correlation: Bi-variate, Partial and Multiple	e.
Simple linear regression.	
UNIT III (18 hrs)	
Non-parametric Tests in SPSS	
Chi-square test - Mann Whitney's test for independent samples - Wilcoxon matched pairs	rs
sample test– Friedman's test – Wilcoxon signed rank test – Kruskal Wallis test	
UNIT IV (18 hrs)	
Introduction to Tally Prime	
Tally Prime: Introduction – Starting Tally Prime – Creation of a Company - Selecting	~
company - Shutting a company - Altering company – Creating Accounting groups and	
ledgers - Vouchers - Practical problems for a new and existing business and not-for profi	It

organisation. Accounting reports: Introduction – Displaying Trial balance, Profit and Loss Account, Balance sheet, Day book, Purchase register, Sales register, Cashflow/Funds flow and ratio analysis – Practical problems.

UNIT V

Inventory and GST in Tally Prime

Inventory: Introduction to Inventory Masters – Creation of stock group – Creation of Godown – Creation of unit of measurement – Creation of stock item – Entering inventory details in Accounting vouchers – Practical problems. GST: Introduction – Enabling GST – Defining tax details – Entries in Accounting vouchers – View invoice report – Practical problems.

Question Pattern: 100% Practical

Course Outcomes

Students will be able to:

CO 1	Create data file in SPSS
CO 2	ExamineMeans of samples
CO 3	Conduct non-parametric tests
CO 4	Create a company, form groups and get automated financial statements
CO 5	Automate inventory management and GST filing

Books for study:

Books for reference:

- 1. Kulas John, Renata Garcia Prieto Palacios Roji, Smith Adams (2021), IBM SPSS Essentials: Managing and Analysing Social Sciences Data, 2nd Edition, John Wiley & Sons Inc., New York
- 2. Rajathi. A, Chandran. P (2011), SPSS for You, MJP Publishers, Chennai
- 3. SangwanRakesh (2022), Learn Tally Prime in English, Ascend Prime Publication, Pilani
- 4. LodhaRoshan (2022), Tally Prime with GST Accounting, Law Point Publication, Kolkata

Web references:

- 1. https://www.spss-tutorials.com/basics/
- 2. https://www.tallyclub.in/
- 3. https://tallysolutions.com/business-guides/inventory-management-in-tally-erp9/

(18 hrs)

Note: Latest edition of the books may be used

			P	Os				PSOs	
	1	2	3	4	5	6	1	2	3
CO 1	2	3	2	2	3	3	2	3	3
CO 2	3	3	2	2	3	3	2	3	3
CO 3	3	3	2	2	3	3	2	3	3
CO 4	3	3	2	3	3	3	3	3	3
CO 5	3	3	2	3	3	3	3	3	3

Mapping of course outcomes with POs and PSOs

Strong - 3

Medium – 2

Low - 1

Secor	nd Year	Core – X	Semes	ter III		
23PCOAls34	CORE	INDUSTRY MODULE	L	Т	Р	С
Semester-3	CORE				4	4

Industrial visits are an essential part of the academic curriculum in the post-graduate courses. Being a part of interactive learning, such educational visits give students a major exposure to real working environments and a practical perspective of a theoretical concept relevant to their domain. In addition, industrial visits bridge the widening gap between theoretical learning and practical exposure by giving students the first-hand exposure to identify the inputs and outputs for different business operations and processes performed at the workplace. Intending to go beyond classroom learning, the industrial tours contribute greately to holistic student development by letting students learn about the market trends, the industry future scenario of the industry and the new technologies being applied.

Purpose

Industrial visits allow students to meet industry leaders, professionals, entrepreneurs, policymakers, and corporates who share their wisdom, learning, and experiences.

Aim

- 1) To interact the students with actual industry personals.
- 2) To inform them of the industrial procedures required to enter in any company.
- 3) To experience the working environment in industry and visualize all the essential Departments in the Industry.
- 4) Interaction of students with the peoples of all critical departments.
- 5) To prepare the students for the carrier path in different departments of industry.

Instructions

- 1. All the students must be in formal wear/shoes.
- 2. Male students are supposed to be neat in appearance. (Clean shaved)
- 3. You are not supposed to engage in any unacceptable activity that would hamper the repute of the institute (like smoking, chewing, pan masala, tobacco, and using any kind of drugs)
- 4. You must safeguard your own belongings.
- 5. Please avoid bringing any expensive gadget or valuables.
- 6. 6.You are supposed to go somewhere with faculty permission
- 7. You must follow the faculty decision and behave decently.
- 8. Any violation during the industrial visit will be viewed very seriously
- 9. Participating students must abide by the rules and guidelines
- 10. If any complaint/misbehavior is reported against student during Industrial Visit, the Head of the department shall takeappropriate action against the candidate ranging from suspension to termination depending upon the case.

The students must prepare the Industrial Visit Report for about 15 pages and submit of the same at least one month before the last working day of the III Semester. Evaluation of the Reports will be done(for 75 marks) as usual during the III Semester Examination however the academic quality of the reports will be based on the certificate issued by the Guide teachers who will award internal marks (25) based on the regularity and performance in report writing by the student's company profile.

The report must contain

Introduction Purpose of Industrial Visit Objective Company Profile Mission and Vision Company Structure Process of Inputs Acceptance Methods of Products Manufactured Quality Control Measures Environmental Safety Challenges faced by the industry Awards and Recognitions Observation & Learning Experience from Industrial Visit Conclusion

		Programme Outcomes					Programme Specific Outcomes										
СО	1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5
CO1	2	3	2	2	3	3	3	3	3	3	2	3	2	3	3	2	1
CO2	3	3	2	2	3	3	3	3	3	3	2	3	2	3	3	2	1
CO3	3	3	2	2	3	3	3	3	3	3	2	2	2	3	3	2	1
CO4	3	3	2	3	3	3	3	3	3	3	2	2	3	3	3	3	3
CO5	3	3	2	3	3	3	3	3	3	3	1	3	3	3	3	3	3

Outcome Mapping

*3- Strong, 2- Medium, 1- Low

Second Year

Elective – V Part -A

Semester III

APPLIED DATA ANALYTICS AND MACHINE LEARNING

		1							Marks		
Course Code	ourse Code Title of the Course		L	Т	Р	0	0 Credits	Inst. Hours	CIA	External	Total
23PCOAE35-1	APPLIED DATA ANALYTICS AND MACHINE LEARNING		3	-	-	-	3	3	25	75	100

	LEARNING OBJECTIVES
1.	To understand basics of data analysis in Python
2.	To interpret the data analysis pipeline via usage of NumPy and Pandas.
3.	To examine methods of working with textual and time series data
4.	To investigate machine learning techniques with Scikit-Learn
5.	To understand advanced machine learning techniques

Course Units

UNIT I

Introduction to Data Analysis with Python

Introduction to Data Analysis with Python: Data Analysis - Understanding Nature of Data - Data Analysis Process - Quantitative and Qualitative Data Analysis-Introduction to Python - PyPI, SciPy.Getting started with Python - Explore the first data set - The Jupyter notebook.

UNIT II

Working across the entire data analysis pipeline

Working across the entire data analysis pipeline, - Getting, cleaning and manipulating the data - Numpy library - Ndarray - Basic Operation- Shape Manipulation - Array Manipulation - General Concepts - Pandas Library- Introduction to Pandas Data Structures - Index functionalities - Operations between Data Structures - Interacting with Databases.

UNIT III

Working with textual and time-series data

Working with textual data - Working with time-series data - Databases in Python - Statistical data analysis.

UNIT IV

Basics of machine learning with Scikit-learn

Basics of machine learning with Scikit-learn - Introduction to machine learning -Fitting a first model - Cost functions and outliers - Linear regressions - Gradient descent - Feature engineering.

UNIT V

Advanced machine learning techniques

Advanced machine learning techniques: K-nearest neighbours - Logistic regressions - Decision trees and SVMs - Clustering and Dimensionality reduction - Introduction to deep

(12 hrs)

(12 hrs)

(12 hrs)

(12 hrs)

learning.

Course Outcomes

Students will be able to:

CO 1	Demonstrate data analysis with apt knowledge in foundational concepts of Python				
CO 2	Demonstrate getting, cleaning and manipulation of data using NumPy and Pandas				
CO 3	Use Python for Statistical Data analysis				
CO 4	Use Scikit-Learn for advanced Data analysis				
CO 5	Explain advanced machine learning techniques				

Books for study:

1. Fabio Nelli (2018), "Python Data Analytics with Pandas, Numpy and Matplotlib", 2nd Edition, Apress, New York.

- 2. Paul Barry, Shroff (2011), "Head First Python", 1st Edition, O'Reilly Media, USA.
- 3. Mark Lutz, Shroff (2011), "Programming Python", 4th Edition, O'Reilly Media, USA.

Books for reference:

- 1. Wes McKinney, "Python for Data Analysis", 2nd Edition, O'Reilly publication, USA.
- 2. Martin C Brown (2001), "Python the Complete Reference", McGraw Hill, USA.
- 3. Mark Lutz, Shroff (2010), "Python Pocket Reference", 3rd Edition, O'Reilly Media, USA.
- 4. Ashok NamdevKamthane, Amit Ashok Kamthane (2018), "Problem Solving and Python Programming", McGraw Hill Education Pvt. Ltd. Noida.

Web references:

- 1. https://pandas.pydata.org/pandas-docs/version/1.4.4/pandas.pdf
- 2. https://mrcet.com/downloads/digital_notes/CSE/IV%20Year/MACHINE%
- 20LEARNING(R17A0534).pdf

Note: Latest edition of the books may be used.

Mapping of course outcomes with POs and PSOs

	POs						PSOs			
	1	2	3	4	5	6	1	2	3	
CO1	1	2	1	3	3	1	3	2	1	
CO2	1	2	1	3	3	1	3	2	1	
CO3	1	2	1	3	3	1	3	2	1	
CO4	1	2	1	3	3	1	3	2	1	
CO5	1	2	1	3	3	1	3	2	1	
	S	Strong - 3	3	Mee	dium – 2		Low -	1	•	

Second Year

Elective–V Part - A

Semester III

PYTHON AND R FOR DATA ANALYTICS

								S	Marks		
Course Code	Title of the Course	Category	L	Т	Р	0	Credits	Inst. Hour	CIA	External	Total
23PCOAE35-2	PYTHON AND R FOR		3	-	I	I	3	3	25	75	100
251 COAE55-2	DATA ANALYTICS										

	Learning Objectives
1.	To understand the basics of Python
2.	To learn Bio Python
3.	To understand the features of R
4.	To learn data handling
5.	To identify the use of bio conductor

COURSE UNITS

UNIT I (12 hrs) **Introduction to Python** Installation of Python - Variables - Types - Strings - Jupiter notebooks - Objects -Functions - Control structures - Operators - User-Defined Functions - Data Structures -List, Tuple -Dictionary. UNIT II (12 hrs) Numpy and Scipy Numpy library - Ndarrray - Basic Operations - Conditions and Boolean Arrays - Shape Manipulation - Array Manipulation - General Concepts - Structured Arrays - Reading and Writing Array on Files - SciPy Library for Statistics: linalg sub package - Normality-Correlation - t-Test- Chi-Test- ANOVA. UNIT III (12 hrs) **R** Programming Introduction to R - Installing R - Features of R - Reserved words - Operators, -Strings -Data types and operations - Basic Data types - Vectors - List, Matrices - Arrays - Factors - Data frames - Flow control - Decision making - Loop Control Statements -Loops. **UNIT IV** (12 hrs) Visualisation using R R as a Deluxe Calculator - Creating Objects and Assigning Values - Graphics: Simple Plotting - Advanced Plotting - Using Color in Plots - Using Subscripts and Superscripts in Graph Labels - Interactive Graphics - Saving Graphical Output - Loops. UNIT V (12 hrs) **Data Handling** Feature selection models - Data Preprocessing - Normalization - Methods - Data reduction

- Data sampling - Heat maps - Classification: Based on analogy - rules - probabilities - statistics and prediction with R.

Course Outcomes

Students		ha	ahla	t
Students	wm	De	able	ω.

CO 1	Describe the basics of Python
CO 2	Explain the necessity for programming in biology
CO 3	Apply R programming
CO 4	Discuss Data handling
CO 5	Apply R in Phylogenetics

Books for study:

- 1. Fabio Nelli (2018), "Python Data Analytics with Pandas, Numpy and Matplotlib", 2nd Edition, Apress, New York.
- Wes McKinney, "Python for Data Analysis", 2nd Edition, O'Reilly publication, USA.
- 3. Jeeva Jose (2018), "Beginner's Guide for Data Analysis using R Programming", Khanna Book Publishing Co. Ltd., New Delhi.
- 4. Norman Matloff (2011), "The Art of R programming A tour of statistical software design", 1st Edition, No Starch Press, USA.

Books for reference:

- 1. Mark Lutz (2009), "Learning Python", O'Reilly Media Publication, USA.
- 2. Martin C Brown (2001), "Python: The Complete Reference". McGraw-Hill Media, USA.
- 3. Gentleman R, Carey V.J, Huber W, Irizarry, RA, and Dudoit, S, "Bioinformatics and Computational Biology Solutions Using R and Bioconductor", Springer, New York.

Web references:

- 1. www.sthurlow.com/python/
- 2. www.learnpython.org
- 3. www.codecademy.com/en/tracks/python

Note: Latest edition of the books may be used

Mapping of course outcomes with POs and PSOs

			P	Os			PSOs					
	1	2	3	4	5	6	1	2	3			
CO1	2	2	2	2	1	2	1	2	3			
CO2	2	2	2	2	1	2	1	2	2			
CO3	3	3	3	3	2	3	2	3	3			
CO4	3	3	3	3	3	3	3	3	3			
CO5	3	3	3	3	3	3	3	3	3			
	S	Strong - 3	3	Med	lium – 2		Low -	1				

Second Year

Skill Enhancement Course

Semester III

EMPLOYABILITY SKILLS

								S		Marl	KS	
Semester 3 Subject Code	Subject Name	Category	L	Т	Р	0	Credits	Inst. Hours	CIA	External	Total	
23PCOAS36	EMPLOYABILITY SKILLS	Disciplinary				2	45	25	75	100		
		rse Objectives										
C1	To learn about the employa											
C2		To understand dimensions of task oriented skills										
C3	To study on critical problem	-	ques	5								
C4	To develop employability s											
C5	To understand the logical a		lls									
	S	YLLABUS					_			~		
UNIT	D	etails						lo. of Iours		Cou Objec		
Ι	Meaning – Definition – Har skills –Employability skills Employability and employ Employability attributes.		9			C1						
Π	Embedded employability sl competency – Task skills –	UNPACKING EMPLOYABILITY SKILLS Embedded employability skills – Dimensions of competency – Task skills –Task Management skills – Contingency Management skills –								9 C.		
III	INTER – RELATIONSHIPS OF EMPLOYABILITYSKILLSCommunication – Team work –Problem solving – Initiative and Enterprise – Planningand Organizing – Self management –									C	3	
IV	Learning – Technology. RESUME WRITING Meaning – Features of good resume – Model (Exercise). Etiquettes – Dress, Cleanliness, Etiquettes to be followed inside the employment seeking process.								9			
V	, ,	Arithmetic and Logical Reasoning Skills – Exercise.									5	
	Т		45									
	Cou	rse Outcomes										
Course Outcomes	On completion of this cou	rse, students wil	1;									
CO1	Acquire employability skillsPO4, PO6, PO7											
CO2	understand dimensions of task oriented skills PO4, PO6, PO7											
CO3	study on critical problem-solving techniquesPO4, PO6, PO7											
<u>CO4</u>	study on critical problem-solving techniquesPO4, PO6, PO7develop employability skillsPO4, PO6, PO7											

CO5	understand the logical and reasoning skills	PO4, PO6, PO7					
	Reading List						
1.	https://www.jobjumpstart.gov.au/article/what-are-employability	<u>-skills</u>					
2.	https://www.simplilearn.com/why-are-employability-skills-impo	ortant-article					
3.	https://blog.hubspot.com/marketing/employability-skills						
4.	https://www.indeed.com/career-advice/finding-a-job/employabi	<u>lity-skills</u>					
References Books							
1.	Soft Skills, Dr. K. Alex						
2.	Winning Interview Skills, Complied & Edited by J.K. Chop	pra.					
	A Modern Approach to Verbal and Non- Verbal Reasoning	g, R. S. Aggarwal.					
4.	Fafinski, S., Finch, E. (2014). Employability Skills for Kingdom: OUP Oxford.	Law Students. United					
5.	5. Trought, F. (2017). Brilliant Employability Skills: How to Stand Out from the Crowd in the Graduate Job Market. United Kingdom: Pearson Education Limited.						
6.	Chaita, M. V. (2016). Developing Graduate Employability Employment. United States: Universal Publishers.	Skills: Your Pathway to					

	PO 1	PO 2	PO 3	PO 4	PO 5	PO 6	PO 7	PO 8
CO 1				3		3		
CO 2				3		3		
CO 3		2		3		3		
CO 4				3	2	3	1	
CO 5				3		3		
	3-St	rong	2-Medi	um 1	-Low			

								S		KS	
Semester 3 Subject Code	Subject Name	Category	L	Т	Р	0	Credits	Inst. Hours	CIA	External	Total
23PCOAI37	Summer Internship	-	-	-	-	-	2	-	25	75	100

Refer to the Regulations

Second Year

Core – XI

Semester IV

CORPORATE AND ECONOMIC LAWS

								S		s	
Course Code	Title of the Course	Category	L	Т	Р	0	Credits	Inst. Hour	CIA	External	Total
23PCOAC41	CORPORATE AND ECONOMIC LAWS		6	-	-	-	5	6	25	75	100

	Learning Objectives
1	To analyse current and capital account transactions and deal with foreign currency under FEMA Act
2	To understand unethical competitive practices and forums for redressal of consumer disputes under Competition Act and Consumer Protection Act
3	To understand the procedure for obtaining patents and copyright under The Copyright and Patents Act
4	To evaluate offences and punishment for money laundering under Prevention of Money Laundering Act
5	To explain the registration and related procedures under Real Estate Act

Course Units

UNIT I	(18 hrs)
Introduction to Foreign Exchange Management Act, 1999	
Foreign Exchange Management Act, 1999: Introduction – Definitions – Cur	rent Account
transactions - Capital Account transactions - Realisation, repatriation and	surrender of
foreign currency - Remittance of assets - Possession and retention of foreign	h currency or
foreign coins – Authorised person – Adjudication and Appeal.	
UNIT II	(18 hrs)
Competition Act, 2002 and Consumer Protection Act, 2019	
Competition Act, 2002: Objective – Prohibition of Agreements, Prohibition	of Abuse of
Dominant Position – Regulation of combinations – Competition Commission of	India: Duties,
Powers and Functions of Commission – Appellate Tribunal.	
The Consumer Protection Act 2010; Objects: Dights of consumers Consu	umon Dianuto

The Consumer Protection Act, 2019: Objects; Rights of consumers – Consumer Dispute Redressal Commissions – Consumer protection councils – Procedure for admission to complaints – Appeal against orders.

(**18 hrs**)

Law relating to intellectual property rights Law relating to intellectual property rights: Introduction – The Copyright Act, 1957: Works in which copyright subsist – Ownership of copyright and the rights of the owner – Assignment of copyright – Disputes with respect to assignment of copyright – Term of copyright – Registration of copyright – Infringement of copyright.

The Patents Act, 1970: Inventions not patentable - Applications for patents – Publication and examination of applications – Grant of patents and rights conferred – Register of patents. Trademarks Act, 1999: Conditions for registration – Procedure for and duration of registration – Effect of registration – Collective marks.

UNIT IV

UNIT III

Prevention of Money Laundering Act, 2002

Prevention of Money Laundering Act, 2002: Offence of money laundering –Punishment for money laundering –Attachment, adjudication and confiscation – Obligations of Banking Companies, Financial Institutions and Intermediaries – Summons, Search and Seizure – Appellate Tribunal.

UNIT V

Real Estate (Regulation and Development) Act, 2016

Real Estate (Regulation and Development) Act, 2016: Introduction – Salient features of the Act – Registration of Real Estate Project – Registration of Real Estate agents – Functions and duties of promoter – Rights and duties of Allottees – Offences, penalties and adjudication – Specimen agreement for sale to be executed between the promoter and the allottee.

Course Outcomes

Students will be able to:

CO 1	Recall important provisions of FEMA
CO 2	Evaluate the provisions of the Competition Act, 2002 and Consumer Protection Act to govern commercial competition and protect a consumer
CO 3	Recall the process relating to obtaining copyrights and patents.
CO 4	Examine the provisions of Money Laundering Act
CO 5	Analyse the provisions relating to regulation of real estate.

Books for study:

Books for reference:

- 1. Sekar G and SaravanaPrasath B (2022), Students' Handbook on Corporate and Economic Law, Commercial Law Publishers (India) Pvt.Ltd.,, New Delhi
- 2. Taxmann (2021), FEMA & FDI Ready Reckoner, 15th Edition, Taxmann Publications, New Delhi
- 3. <u>AhujaV.K. and ArchaVashishtha</u> (2020), Intellectual Property Rights (contemporary Developments), Thomson Reuters, Toronto, (CAN)

(18 hrs)

(18 hrs)

Web references:

- 1. https://resource.cdn.icai.org/67333bos54154-m3cp1.pdf
- 2. https://resource.cdn.icai.org/67335bos54154-m3cp3.pdf
- 3. https://resource.cdn.icai.org/68523bos54855-cp1.pdf
- 4. https://resource.cdn.icai.org/68524bos54855-cp2.pdf

Note: Latest edition of the books may be used

Mapping of course outcomes with Pos and PSOs

		Pos						PSOs					
	1	2	3	4	5	6	1	2	3				
CO1	3	3	2	2	3	3	3	2	3				
CO2	3	3	3	2	2	3	2	2	3				
CO3	3	3	2	2	2	3	2	2	3				
CO4	3	3	3	3	3	3	3	2	3				
CO5	3	3	2	2	3	3	3	2	3				
	S	Strong –	3	Med	lium – 2		Low –	1					

Second Year

Core – XII

Semester IV

HUMAN RESOURCE ANALYTICS

								S	Marks		
Course Code	Title of the Course	Category	L	Т	Р	0	Credits	Inst. Hour	CIA	External	Total
23PCOAC42	HUMAN RESOURCE ANALYTICS		6	-	-	I	5	6	25	75	100

	Learning Objectives
1	To understand the concept and framework of human resource analytics
2	To evaluate the process of human resource analytics and the relevant research tools
3	To illustrate the evolution, types and design of HR metrics
4	To deal with data collection and transformation
5	To adopt tools and techniques for predictive modelling

Course Units

UNIT I	(18 hrs)
Introduction to Human Resource Analytics	
Human Resource Analytics: Introduction –Concept – Evolution –	Importance – Benefits –
Challenges – Types of HR Analytics – HR Analytics Framework and	Models.
UNIT II	(18 hrs)
Business Process and HR Analytics	
Business Process and HR Analytics: Introduction – Data Driven D	ecision Making in HR –
Data Issues – Data Validity – Data Reliability – HR Research tools a	and techniques –Statistics
and Statistics Modelling for HR Research	
UNIT III	(18 hrs)
Introduction to HR Metrics	
HR Metrics: Introduction – Historical Evolution of HR metrics- Im	
Metrics – Types of data – HR Metrics Design Principles – HR Score	card – HR Dashboards.
UNIT IV	(18 hrs)
HR Analytics and Data	
HR Analytics and Data:Introduction – HR Data Collection – Data	
Human Resources – Process of data collection for HR Analytics – Tr	8
information – HR Reporting – Data Visualization – Root cause analys	sis.
UNIT V	(18 hrs)
HR Analytics and Predictive Modelling	
HR Analytics and Predictive Modelling: Introduction – HR Predicti	e
phases - Predictive analytic tools and techniques - Information f	-
Software solutions – Predictive Analytic Models for Quantitative I	Data – Steps involved in
predictive analytics.	
Course Outcomes	

Course Outcomes

Students will be able to:

_	
CO 1	Examine the concept of human resource analytics
CO 2	Apply the HR tools and techniques in decision making
CO 3	Examine the different types of HR metrics and their relative merits
CO 4	Collect and transform data leading to HR reporting
CO 5	Build models for predictive analysis
Books f	òr study:
2.	Pvt. Ltd
	or reference:
	mesh Soundararajan and Kuldeep Singh (2019), Winning on HR analytics, Sage blishing, New Delhi
	shulSaxena (2021), HR analytics: quantifying the intangible, 1 st Edition, Blue Rose blishers, New Delhi
	ichael J. Walsh (2021), "HR analytics essentials you always wanted to know", 7 th lition, Vibrant publishers, Mumbai.
Web re	ferences:
1. <u>ht</u>	ps://hbr.org/webinar/2017/06/leveraging-hr-analytics-in-strategic-decisions
2. <u>ht</u>	ps://www.mbaknol.com/human-resource-management/human-resource-metrics/
	ps://www.managementstudyguide.com/hr-metrics-and-workforce-analysis.htm

3. <u>https://www.managementstudyguide.com/hr-metrics-and-workforce-analysis.htm</u>

Note: Latest edition of the books may be used

Mapping of course outcomes with Pos and PSOs

			P		PSOs				
	1	2	3	4	5	6	1	2	3
CO1	3	2	2	3	3	3	3	3	3
CO2	3	3	2	3	3	3	3	3	3
CO3	3	3	2	3	3	3	3	3	3
CO4	3	3	2	3	3	3	3	3	3
CO5	3	3	2	3	3	3	3	3	3
	Strong – 3			Med	lium – 2		Low –	1	

Second Year

PROJECT

Semester IV

	PRO	EJC	Γ₩	OR	K						
							S		Marks		
Course Code	Title of the Course	L	Т	Р	0	Credits	Inst. Hours	CIA	External	Total	
23PCOAD43	PROEJCT WORK WITH VIVA-VOCE		-	-	-	7	10	25	75	100	

-Refer to the Regulations -

Second Year

Elective – VI A

Semester IV

		~	7					S		Marl	KS
Course Code	Title of the Course	Category	L	Т	Р	0	Credits	Inst. Hours	CIA	External	Total
23PCOAE44-1	CYBER AND DATA SECURITY		4	-	-	-	3	4	25	75	100
]	Learn	ing	Ob	ject	tive	S	•			
1.	To understand threats and	l risks	in c	ybe	erse	curi	ty la	ndsc	ape		
2.	To interpret cybersecurity	/ fram	ewo	rk a	and	regi	ılati	ons			
3.	To examine data security	To examine data security and integrity regulations									
4.	To discuss network secur	To discuss network security management									
5.	To recall cybersecurity di	saster	S								

CYBER AND DATA SECURITY

Course Units

UNIT I

Cybersecurity Landscape

Cybersecurity Landscape: Threats that are related to current and emerging trends, cyber security awareness, high profile cybercrime statistics and methods, the importance and functions of Governance, Risk Management, and Compliance in Cyber security program management, best practices in risk management including the domains of risk assessment and risk treatment, the structure and content of Cybersecurity-related strategy, plans, and planning. types of vulnerabilities and frauds in different domains eg. Financial and Banking, Ecommerce, Telecom, GDPR.

UNIT II

Cybersecurity Frameworks

Cybersecurity Frameworks: International and industry-specific cybersecurity regulations, challenges to organisation, multiple security regulations, Define key concepts and terminology in Cybersecurity, threats to cybersecurity, strategies to identify and remediate vulnerabilities in information assets, the systemic components (including personnel) necessary for an effective cybersecurity program, NIST Framework.

Unit III

Data Security

Data Security: Data Integrity and Security, digital security, Data volume and velocity, Bigdata, multiple data sources, data diversity, Data (dis)organization, Unique data storage requirements, Security tools, Inflexible reporting and query systems.

Unit IV

Managing Network Security

Managing Network Security: The threats to data from information communication technology (ICT), the issues and practices associated with managing network security,

(12 hrs)

(12 hrs)

(12 hrs)

Identify the practices, tools, and methodologies associated with assessing network security, the components of an effective network security program. Phishing attacks on sites, digital advertising spoofing, Search indexing

Unit V

Cybersecurity Incidents and Disasters

Cybersecurity Incidents and Disasters: Hacking attempts, web site defacement, denial of service attacks, information disclosures, natural and man-made cybersecurity disasters, the components of a cybersecurity contingency planning program, contingency strategies including data backup and recovery and continuity of cybersecurity operations, the components and structure of an effective cybersecurity disaster recovery program, the components and structure of an effective cybersecurity incident response program. Digital ecosystem, Cloud computing.

Course Outcomes

Students will be able to:

CO 1	Develop plans to mitigate risks and threats to cybersecurity
CO 2	Solve vulnerabilities in cybersecurity frameworks
CO 3	Solve issues in integrity issues in cybersecurity
CO 4	Implement radical changes in cybersecurity management
CO 5	Formulate strategies to overcome cybersecurity disasters
Books for	• study:
1. Nin	a Godbole, SunitBelapure(2016), "Cyber Security", Wiley India, New Delhi.
2. Ava	ntikaYadav (2017), "Cyber security", Narosa Publishing House Pvt Ltd. New Delhi.

3. Tim Mather, SubraKumaraswamy, ShahedLatif (2010), "Cloud Security and Privacy", OREILLY Media, USA.

Books for reference:

- 1. Nina Godbole, "Information Systems Security", Wiley India, New Delhi.
- 2. Kennetch J. Knapp, "Cyber Security & Global Information Assurance", Information Science Publishing.
- 3. Thomas J Mowbray (2016), "Cyber Security Managing Systems, Conducting Testing and Investigating Intrusions", Wiley India Pvt. Ltd, New Delhi.

Web references:

1. https://mrcet.com/pdf/Lab% 20 Manuals/IT/CYBER% 20 SECURITY% 20 (R18A0521).pdf

2. http://www.uptti.ac.in/classroom-content/data/cyber%20security%20unit-3.pdf

Note: Latest edition of the books may be used.

Mapping of course outcomes with POs and PSOs

			PSOs						
	1	2	3	4	5	6	1	2	3
CO1	3	3	3	3	2	2	2	3	2
CO2	3	3	3	3	2	2	2	2	3
CO3	3	3	3	3	2	2	2	2	3
CO4	3	3	2	3	2	2	2	2	2
CO5	3	3	2	3	2	2	2	3	3
	S	Strong - 3	3	Medium – 2			Low - 1		

Second Year

Unit V

Elective – VI B

Semester IV

]	E-CO	MM	IER	CE	2					
		1						IIS		Mar	ks
Course Code	Title of the Course		L	Т	TP	0	Credits	Inst. Hou	CIA	External	Total
23PCOAE44-2	E-COMMERCE		4	-	-	-	3	4	25	75	100

[
	LEARNING OBJECTIVES
1.	To explain use of Information technology and e-commerce for entrepreneur
2.	To apply the functions of Windows operating system
3.	To apply the advance functions of MS word
4.	To apply the functions of MS excel
5.	To understand the concept of E-Commerce and Electronic payments
Course U	nitsUNIT I (12 hrs)
E-Comme	erce and Electronic Payment Systems
What is E	lectronic Commerce - Brief history of Electronic Commerce - Advantages and
Limitation	s of Electronic Commerce - Types of Electronic commerce - Integrating
Electronic	Commerce - Key questions for management - Overview of the Electronic
payment	technology- Requirements for Internet based payments - Electronic payment
medium –	Electronic Commerce and Banking.
UNIT II	(12 hrs)
Electronic	e Data Interchange
Benefits	of EDI, EDI technology, EDI standards, EDI communications, EDI
-	tation, EDI Agreements, EDI Security. Electronic Payment Systems, Need of
	Payment System: Study and examine the use of Electronic Payment system and
-	cols used, Study Electronic Fund Transfer and secure electronic transaction
-	or credit card payment. Digital economy: Identify the methods of payments on
	Electronic Cash, cheques and credit cards on the Internet.
UNIT III	(12 hrs)
	r Oriented E Commerce:
	g: Traditional retailing and e retailing, Benefits of e retailing, Key success
	odels of e retailing, Features of e retailing. E services: Categories of e-services,
	led services, matchmaking services, Information-selling on the web, e
	nent, Auctions and other specialized services. Business to Business Electronic
Commerce	
Unit IV	(12 hrs)
•	y and Web based business
-	n the cyberspace - Designing for security -Virus -Security Protection and
	- Encryption - Business-to-Business Electronic Commerce - Intranets and
	- Intranets and Supply Chain Management - Legal and Ethical issues - Case
studies.	

Issues in E Commerce

Understanding Ethical, Social and Political issues in E-Commerce: A model for Organizing the issues, Basic Ethical Concepts, Analyzing Ethical Dilemmas, Candidate Ethical principles Privacy and Information Rights: Information collected at E-Commerce Websites, The Concept of Privacy, Legal protections Intellectual Property Rights: Types of Intellectual Property protection, Governance.

Course Outcomes

Students will be able to:

CO 1	Understand the hardware and software of a system
CO 2	Apply the functions of Windows operating system
CO 3	Apply the advance functions of MS word
CO 4	Apply the functions of MS excel
CO 5	Understand the concept of E-Commerce and Electronic payments

Books for study:

- 1. Ravi Kalkota and Andrew B Whinston, "Frontiers of Electronic Commerce", Pearson, Noida.
- 2. Henry Chan, Raymond Lee, Tharam Dillon, Elizabeth Chang, "E-Commerce Fundamentals and Applications, Wiley Publishers, New Delhi.
- 3. Senn, "Information Technology: Principles, Practices and Opportunities James", Prentice Hall, New Delhi.
- 4. Richard Hammer (1998), "Enterprise Resource Planning",

Books for reference:

- 1. Efraim Turban, Jae Lee, David King ,H. Michael Chung (2001), "Electronic Commerce A Managerial Perspective", Addison-Wesley, USA.
- 2. Anita Agrawal, Rahul Kotian, TusharAgarwal and VijalakshmiKannan, (2016), "E Commerce and Digital Marketing", Himalaya Publishing House, Mumbai.

Web references:

- 1. https://www.slideshare.net/kamalgulati7/full-notes-on-ecommerce-study-materialfor-ecommerce
- 2. https://www.techtarget.com/searchcio/definition/e-commerce?amp=1

Mapping of course outcomes with POs and PSOs

			PSOs						
	1	2	3	4	5	6	1	2	3
CO1	2	2	1	2	2	2	2	2	2
CO2	2	2	2	2	2	2	2	2	2
CO3	3	3	3	3	3	3	3	3	3
CO4	3	3	3	3	3	3	3	3	3
CO5	3	3	3	3	3	3	3	3	3
	Strong - 3 Medium – 2							1	

SEC -III/PROFESSIONAL COMPETENCY SKILL

23PCOAS45	e-FILING OF GST RETURNS	L	Т	Ρ	С
Semester-4	e-FILING OF GST RETORNS	4			2

LearningObjectives:								
L01:	To comprehend theconceptandrelevance of the Goods and Services Tax							
LO2:	Toteachthelearners howtopreparedataforGSTR Forms.							
LO3:	TogainknowledgeregardingfilingGSTreturns							
LO4:	Tocomprehendtheprocedures involvedinGSTfiling,							
LO5:	Tolearnaboutthepenaltiesfor latefiling of GST returns							
Course	CourseOutcomes:							
	Afterthe successful ompletion of the course, the students will be able to:							
CO1:	PreparestudentstofiletheirGSTreturnsonline.							
CO2:	Aidsin thecompletionofGSTRforms(GSTR 1 -GSTR 11).							
CO3:	DescribetheproceduresforGSTRfiling.							
CO4:	Learnaboutthepenaltiesfor latefilingofGSTreturns.							
CO5:	Understandtheconceptofinterestonpast-duetaxes.							

Contents

- 1. Formsandduedates
- 2. GSTRRegistrationForms
- 3. ITCForms
- 4. StepsinvolvedinfilingGSTreturn
- 5. GSTR1: ReturnforOutwardSupplies
- 6. DifferencebetweenGSTR2AandGSTR2B
- 7. GSTR3B: SummaryofInwardandOutwardSupplies
- 8. GSTR4: ReturnforCompositionDealers
- 9. GSTR5: ReturnforNon-ResidentTaxablePersons
- 10. GSTR6: Return forInputServiceDistributors
- 11. GSTR7: Return forTaxpayersDeductingTDS
- 12. GSTR8: ReturnforE-CommerceOperatorsCollectingTCS
- 13. GSTR10:
 - ReturnforRegisteredPersonWhoseGSTRegistrationgetsCancelled
- 14. GSTR11:Return forUIN(UniqueIdentificationNumber)Holders
- 15. PenaltyforlateFilingofGST Return
- 16. InterestonOutstandingTax
- 17. GSTR9C-ReconciliationStatement
- 18. GSTR9B-FiledbyElectronicCommerceOperators

Recent Amendments in Filing of GST Returns

Faculty member will impart the knowledge on recent Amendments in Filing of GSTReturns to the students and these components will not cover in the examination.

TextBooks:

- 1. BalachandranV., 2024, Indirect Taxes, SultanChand, and Sons, NewDelhi
- 2. SatrangiG., Goods and Services Tax Precept and Practice 2024,CentaxPublications, NewDelhi
- 3. AnandadayMishra,2024,GSTLawandProcedure,TaxmannPublicationsPvtLimited,New Delhi
- 4. Raj.C.A., Agarwa.K, 2024, Taxation and Indirect Taxes, Taxmann Publications PvtLimited, Ne w Delhi

SupplementaryReadings:

- 1. AnjaliAgarwal, 2024, Goods and Service Tax, New Century Publications, New Delhi
- 2. SanjeetSharmaandShailejaAnand,2024,VKGlobalPublications(P)Ltd.,NewDelhi
- 3. Mishra. SK,2024,SimplifiedApproachtoGST,EducreationPublishing,NewDelhi
- 4. Viswanthan.B,2024,GoodsandServicesTaxinIndia,NewCenturyPublications,NewDelhi

Web Reference:

- 1 <u>https://taxguru.in/goods-and-service-tax/download-free-book-goods-services-tax-gst-india.html</u>
- 2 https://cleartax.in/s/gst-book-online-pdf

Note:LATEST EDITION OF THE BOOKS MAY BE USED

	Programme Outcomes										Programme Specific Outcomes						
СО	1	2	3	4	5	6	7	8	9	10	11	12	1	2	3	4	5
CO1	3	3	3	3	3	3	3	3	3	3	2	3	3	2	3	2	3
CO2	3	3	3	3	3	3	3	3	3	3	2	3	3	2	3	2	3
CO3	3	3	3	3	3	3	3	3	3	3	2	2	3	2	3	2	3
CO4	3	3	3	3	3	3	3	3	3	3	2	2	3	2	3	3	3
CO5	3	3	3	3	3	3	3	3	3	3	1	3	3	2	3	3	3

Outcome Mapping

*3- Strong, 2- Medium, 1- Low

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Second Year

PROJECT

Semester IV

PROEJCT WORK											
							S	Marks			
Course Code	Title of the Course	L	Т	Р	0	Credits	Inst. Hours	CIA	External	Total	
23PCOAX46	Extension Activity		-	-	-	1	-	100	-	100	

-Refer to the Regulations-