



RAAK ARTS AND SCIENCE COLLEGE

Affiliated to Annamalai University, Chidambaram || An ISO 9001:2015 Certified Institution
Recognized under section 2(f) of the UGC Act, 1956.

Best Practice 1:

Title: Eco-Awareness and Sustainable Practices

Context: The RAAK College campus is a verdant, expansive, oxygen-rich, and acoustically sound place for high-quality education located near Villianur town in Puducherry, on the fringes of Perambai town. Numerous chances exist to improve the campus's eco-friendly operations because to its advantageous natural setting. Due to the current global climate catastrophe, the institution is required to view environmental consciousness as a top priority in order to uphold its high standards for environmental friendliness and to recognize and support the activities that keep them organized and at the forefront of environmental innovation. The college believes that it is its first duty to raise public awareness of the declining state of the environment and to encourage eco-friendly behavior by advocating for environmental policies and raising environmental consciousness.

Objectives:

-
- The creation of effective recycling and waste management systems.
- Energy optimization to improve the use of energy.
- Converting the campus into an eco-friendly and pollution-free area.
- The Green Campaign is a program that aims to raise student knowledge of the advantages of implementing green practices.

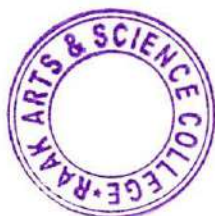
Practice: The campus has implemented the following programs to support the admirable goals of sustainability and environmental consciousness:

Green Campus Campaign: The college launched a green campus initiative to encourage eco-friendly and sustainable practices on campus and to make the planet habitable for living things, which is crucial for the financial success of future generations. Typical garden Snake plants and a large number of lilies are among the most oxygen-friendly plants that gardeners and volunteers for the green campus care for in order to collect fluoride carbon monoxide and other pollutants derived from fungi.

Plastic Free Campus: The program's goal is to lessen the amount of plastic pollution on college campuses, with an emphasis on doing away with plastic food packaging, straws, utensils, and bottles. Students are urged to utilize refillable containers, such as stainless steel bottles or glasses, rather than purchasing bottled water.

Waste Diversion: The College has implemented recycling and composting initiatives. For the collection of solid, liquid, and electronic trash, separate dust bins are available for biodegradable

Clubs and Societies: To increase student involvement and participation in various awareness programs, the college offers a number of organizations and is leading the biodegradable and non-



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- Using sustainable and renewable energy sources on campus, such as LED lighting.
- Students, faculty, and the general public in the surrounding communities have adopted an energy-saving culture and mindset thanks to the efforts of the Eco-Club and Energy Conservation Club.
- Motivate instructors and children to use dust beans, save power, paper, and water. Single-use plastics awareness program (environmental awareness) carried out

Obstacles faced if any and strategies adapted to Overcome: Convincing individuals, particularly students and staff, of the reality of degradable environmental activities and their negative effects can be challenging at times. The implementation of door-to-door campaigns and awareness programs will aid in overcoming the challenges.

Eco Club activities

S.NO	ACTIVITIES
1	Planting saplings
2	Eco Games
3	Swachh Bharat Eco Games
4	Khelo Holi
5	Sale of Biodegradable Sanitary Napkin




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CERTIFICATE FOR GREEN AUDIT

Certificate Number: PSQC1052

This is to certify that, we have conducted a **GREEN AUDIT** in **RAAK ARTS AND SCIENCE COLLEGE, NO.1, BASHEER CAMPUS, PERAMBAL ROAD, PERAMBAL, VANUR (T.K.), VILLUPURAM DISTRICT – 605 110** during 23 June 2023.

The Audit investigates the following activities.

1. Coverage of matured trees (nearly 109 trees available in the college campus)
2. Implementation of many flowers, shrubs and indoor plants
3. Assessment of water distribution work
4. Future expansion of Thermal Energy for regular activities
5. Identification of expansion of green coverage for planting more trees

The detailed campus Greenery Coverage and initiatives are presented in the Audit Report

Authorized Auditor

G. ARIVARASAN

BEE Certified Energy Auditor (EA-21875)

Lead Auditor - ISO 14001, EMS

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CERTIFICATE FOR ENERGY AUDIT

Certificate Number: PSQC1053

This is to certify that, we have conducted an **ENERGY AUDIT** in **RAAK ARTS AND SCIENCE COLLEGE, NO.1, BASHEER CAMPUS, PERAMBAL ROAD, PERAMBAL, VANUR (T.K.), VILLUPURAM DISTRICT – 605 110** during 23 June 2023. The Audit team has identified 06 Energy Conservation Proposals (ENCONs) and summary of the energy audit is given below.

Description/Year	2022-23		
Annual Electricity Consumption (kWh)	1,12,328 kWh		
Summary of Energy Conservation (ENCON) Proposals			
Description	Parameters		
	Present	After	Savings
Annual Energy Consumption	1,12,328 kWh	95,479 kWh	16,849 kWh
Annual Energy Cost	19.84 lakhs	18.06 lakhs	1.78 lakhs
Simple Payback Period	---	---	1.5 years

Equipment's/Systems Audited

Electrical System	Thermal System
Electrical System & Network	Diesel generators, pumps and motors
Lighting, Fan & Air Conditioning System	Inverter, UPS and Battery System

The detailed Energy Conservation Proposals are presented in the Audit Report.

Authorized Auditor

G. ARIVARASAN

BEE Certified Energy Auditor (EA-21875)

Lead Auditor – ISO 14001, EMS

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CERTIFICATE FOR ENVIRONMENTAL AUDIT

Certificate Number: PSQC1054

This is to certify that, we have conducted an **ENVIRONMENTAL AUDIT** in **RAAK ARTS AND SCIENCE COLLEGE, NO.1, BASHEER CAMPUS, PERAMBAL ROAD, PERAMBAL, VANUR (T.K.), VILLUPURAM DISTRICT – 605 110** during 23 July 2023. This Audit highlights the energy balance sheet indicating various energy carriers associated with the regular activities of the institution and their CO₂ mapping.

Environmental system: CO₂ Balance sheet (2022-2023)

S. No	Energy Consumption & CO ₂ Emission			CO ₂ Neutralization		
	Description	Annual Usage	CO ₂ Emission (Tons/Annum)	Description	Annual Usage	CO ₂ Emission (Tons/Annum)
1	Electrical Energy	112328 kWh	92.1	Matured Trees	109 Nos.	2.38
5	Total Emission		92.1	Total Neutralized		2.38
Balance CO ₂ to be Neutralized				89.72 Tons/Annum		
CO ₂ Accountability for RAAK Arts and Science College Campus				1310.7 Tons/Annum¹		
(Calculated based on the weighted average of total strength of students, teaching and technical staff = 1040)						

System Audited

Electricity consumption	Usage of Chemical, Salts, Acids & Cleaning Agents
Diesel consumption (Transport)	Solid and E-waste Handling & Management
RO and water distribution system	

The detailed environmental aspects & impacts are presented in the Audit Report.

Authorized Auditor

G. ARIVARASAN

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Eco Club activities

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5	Sale of Biodegradable Sanitary Napkin



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RASC/ADMIN/2018-19/006

11.06.2018

CIRCULAR

We are pleased to invite you to that our Eco Club organized **Campus Clean-Up Drive** on every Thursday from 3.00 pm to 5.00pm. All are invited. This is a fantastic opportunity to contribute to the well-being of our campus and make a visible impact on our environment!

A. M. Hameed No 2.
Principal

Circulation to

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Campus Clean-Up Drive


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RASC/ADMIN/2018-19/012

16.08.2018

CIRCULAR

The Eco Club invites all students and faculty members to help us green our campus by planting saplings on 19.08.2018 from 10.00am to 12.00pm. Your participation will contribute to a healthier and more vibrant environment.

A. M. Hussain No. 2.
Principal

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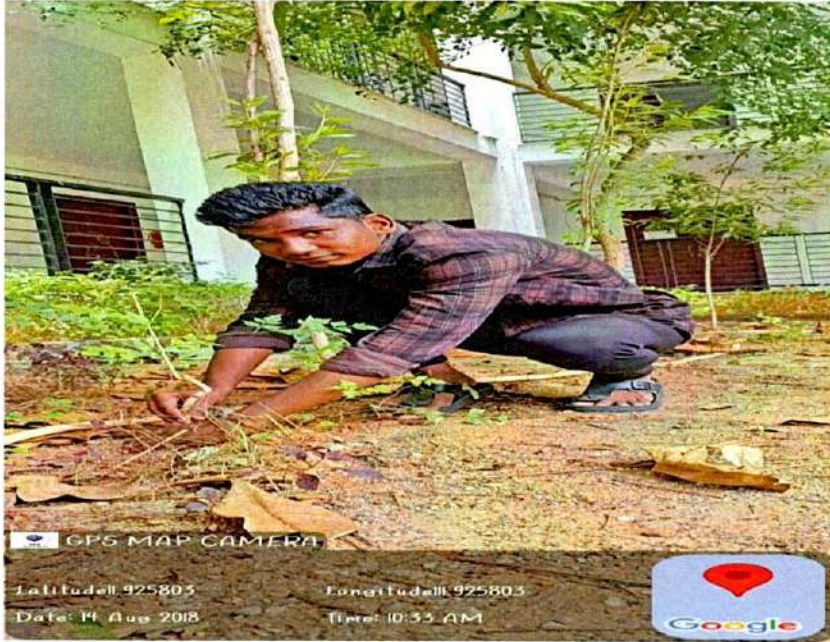
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Planting saplings



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RASC/ADMIN/2018-19/015

18.04.2019

CIRCULAR

We are excited to announce that our Eco Club conducts a **Quiz Competition for Earth Day** on 22.04.2019 from 10.00 am to 11.00am. This engaging and educational event designed to test your knowledge about environmental issues, sustainability, and green practices. Student's participation is crucial to make this event a success and to further our commitment to environmental awareness.

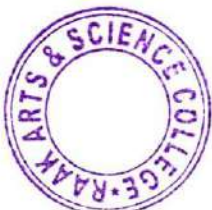
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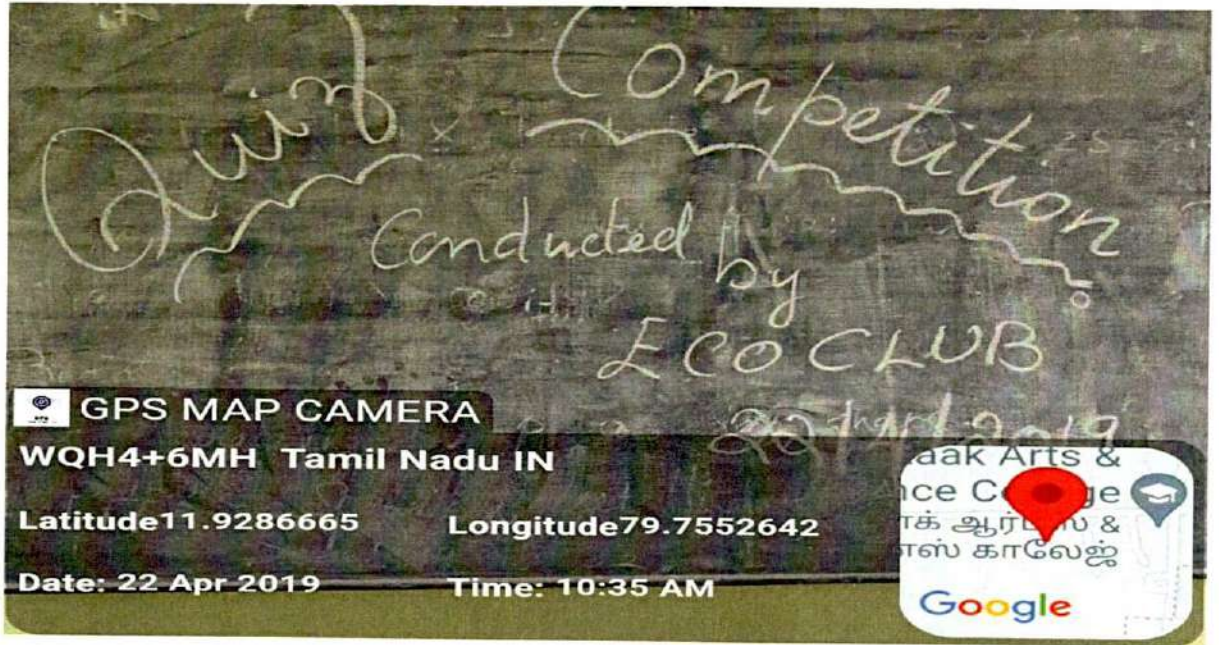


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Quiz Competition for Earth Day

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RASC/ADMIN/2018-19/018

05.08.2018

CIRCULAR

We are cordially invited all our students and faculty members that our EcoClub is hosting an informative awareness program to highlight the benefits and importance of using **Biodegradable sanitary napkins** on 08.08.2018. This session aims to educate and empower our community towards more sustainable choices.

D. M. Harindharan
Principal

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Biodegradable sanitary napkins



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RASC/ADMIN/2019-20/028

10.06.2019

CIRCULAR

We are pleased to invite you to that our Eco Club organized **Campus Clean-Up Drive** on every Thursday from 3.00 pm to 5.00pm. All are invited. This is a fantastic opportunity to contribute to the well-being of our campus and make a visible impact on our environment.

A. M. Hameed No 2.
Principal

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Campus Clean-Up Drive




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RASC/ADMIN/2019-20/032

09.07.2019

Circular

The Eco Club invites all students and faculty members to help us green our campus by planting saplings on 10.07.2019 at our campus. Your participation will contribute to a healthier and more vibrant environment.

H. M. Hameed No 2.
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Planting saplings




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RASC/ADMIN/2019-20/040

09.08.2019

CIRCULAR

We are pleased to invite you to that our Eco Club hosting an informative seminar on **Let's talk the language of "Nature"** on 13.08.2019 from 10.00 am to 11.00am. We invite you to participate. This seminar will provide valuable insights and exploring how we communicate and understand our environment.

H. M. Harshad No 2.
Principal

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Let's talk the language of "Nature"



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RASC/ADMIN/2019-20/045

17.03.2020

CIRCULAR

Our Eco Club pleased to invite all the students and faculty members for **Khelo Holi** celebration at our campus on 20.03.2020 from 10.00 am to 12.00 pm. Celebrate this vibrant festival of colors with a special focus on sustainability and environmental consciousness. Join us for a fun-filled day of traditional Holi festivities, while keeping our planet in mind.

U. M. Harish Na. R.
Principal

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Khelo Holi



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RASC/ADMIN/2020-21/056

02.06.2020

CIRCULAR

We are excited to announce that in celebration of **World Environment Day**, our Eco Club will be hosting a special webinar on Protecting Endangered Species by Dr. T.R .Rajaram, Head, Department of Biotechnology on 05.06.2020 from 11.00am to 1.00pm. It aims to discuss about the efforts to save species at risk of extinction. All are invited to join with us.

H. M. Hameed No 2.
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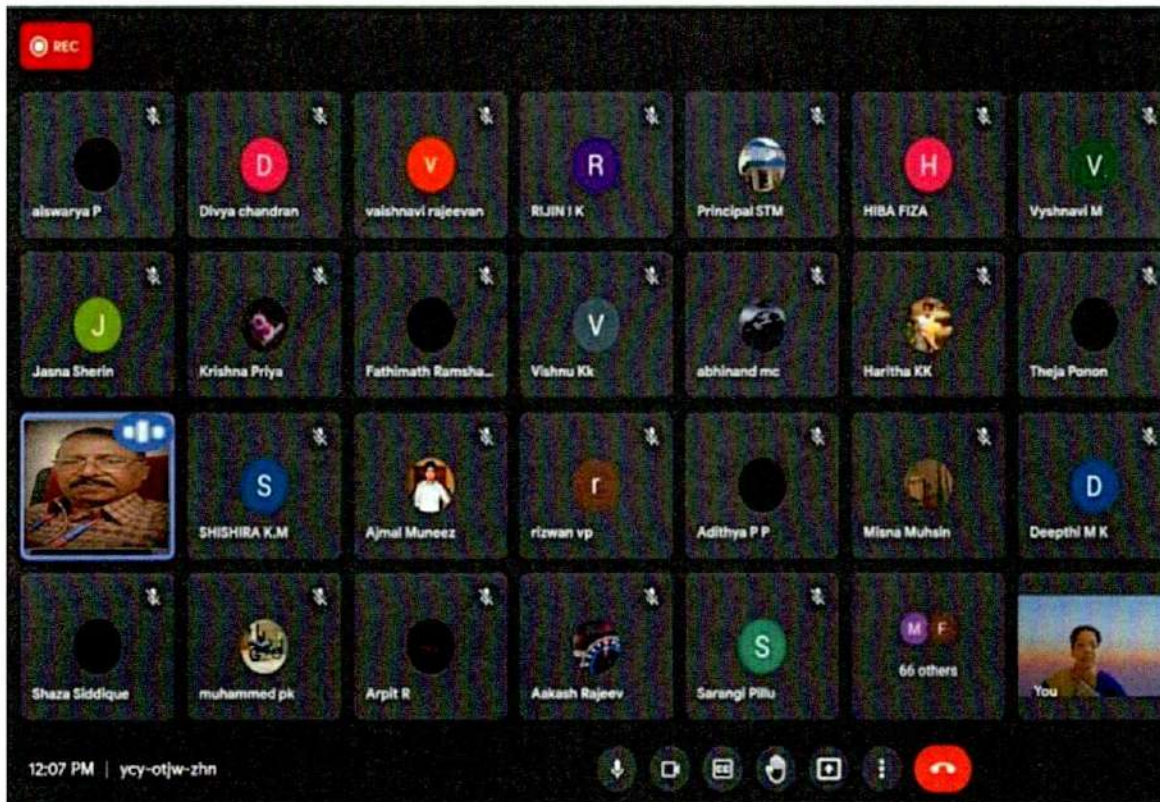


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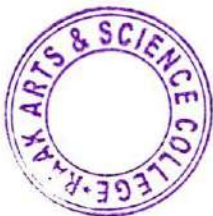
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Special Webinar on World Environment Day

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RASC/ADMIN/2020-21/058

07.08.2020

CIRCULAR

We are excited to announce that our Eco Club will be hosting a special webinar on **Effective Waste Reduction** by Dr. S. Megala, Associate Professor, Department of Microbiology on 11.08.2020 from 10.00am to 12.00pm. It aims to discuss about how to minimize the amount of waste produced by promoting reduction practices. All are invited to join us.

H. M. Harish Na 2u
Principal

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Special Webinar on Effective Waste Reduction



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RASC/ADMIN/2021-22/060

03.01.2022

CIRCULAR

We are pleased to invite you to that our Eco Club organized **Campus Clean-Up Drive** on every Thursday from 3.00 pm to 5.00pm. All are invited. This is a fantastic opportunity to contribute to the well-being of our campus and make a visible impact on our environment.

N. J. Prasad N. J.

Principal

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Campus Clean-Up Drive



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RASC/ADMIN/2021-22/076

31.02.2022

CIRCULAR

The Eco Club invites all students and faculty members to help us green our campus by planting saplings on 03.02.2022. Your participation will contribute to a healthier and more vibrant environment.

A. M. Howard No 2.

Principal

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Planting Saplings



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RASC/ADMIN/2021-22/082

25.02.2022

CIRCULAR

We are excited to announce you to that our Eco Club launches a new campaign:
“Plant a Sapling on Your Birthday on 28.02.2022”. We welcome you all to Celebrate Your
Birthday with a Green Gesture – Plant a Sapling.

A. M. Hameed No 2.

Principal

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Plant a Sapling



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RASC/ADMIN/2021-22/098

25.03.2022

CIRCULAR

Our Eco Club pleased to invite all the students and faculty members for **Khelo Holi** celebration at our campus on 29.03.2022 from 10.00 am to 12.00pm. Celebrate this vibrant festival of colors with a special focus on sustainability and environmental consciousness. Join us for a fun-filled day of traditional Holi festivities, while keeping our planet in mind.

A. M. Hussain No 2.
Principal

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Khelo Holi



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RASC/ADMIN/2021-22/102

04.04.2022

CIRCULAR

Our Eco Club is excited to announce our participation in the **Swachh Bharat Mission** on 07.04.2022 from 10.00 am to 12.00 pm. This aims to create a cleaner and healthier environment through effective waste management and hygiene practices. We invited all to get involved with Swachh Bharat Mission – Let's Keep Our Campus Clean.



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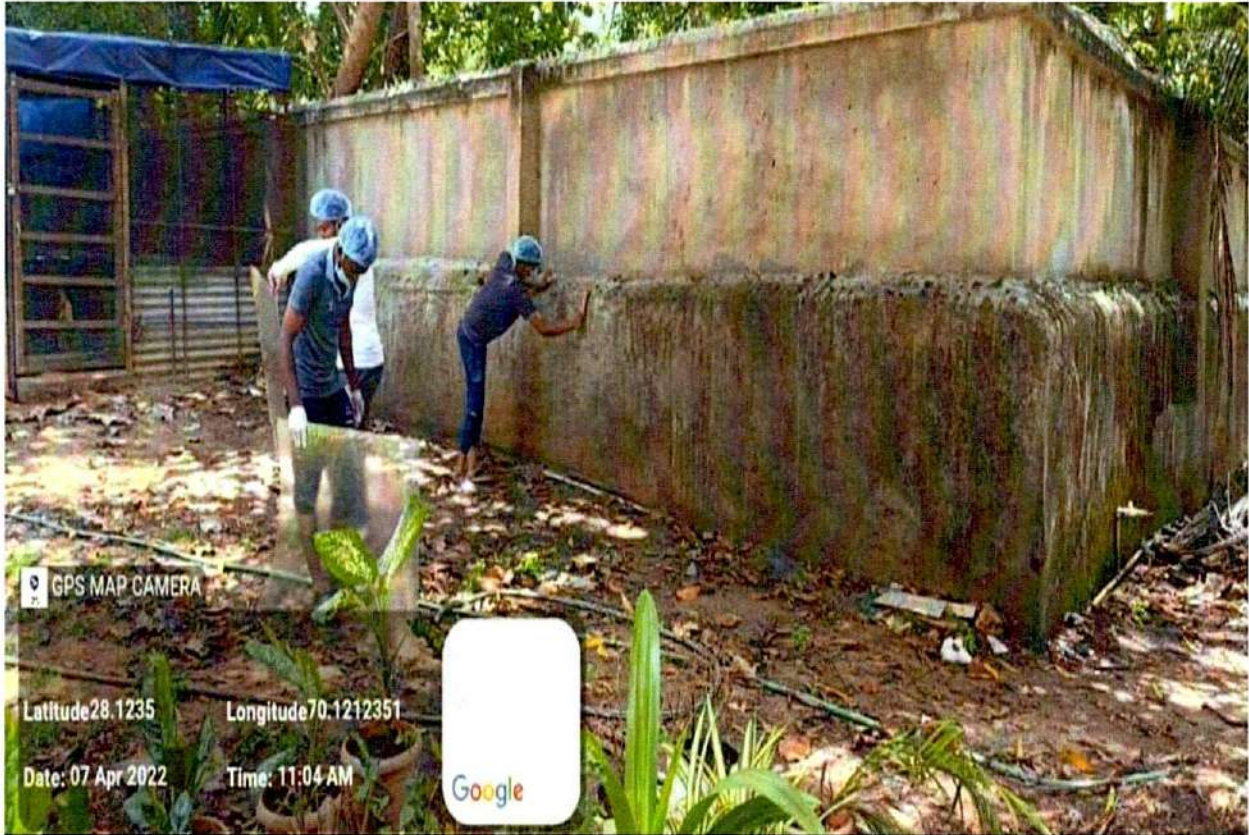


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Swachh Bharat Mission



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RASC/ADMIN/2022-23/112

04.07.2022

CIRCULAR

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Campus Clean-Up Drive



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Recognized under section 2(f) of the UGC Act, 1956.

RASC/ADMIN/2022-23/115

05.07.2022

CIRCULAR

The Eco Club invites all students and faculty members to help us green our campus by planting saplings on 08.07.2022. Your participation will contribute to a healthier and more vibrant environment.

Principal

Circulation to

1. All Students
2. All Faculty & Staff Members
3. All Hod's

Copy to

1. Principal
2. Office
3. All Hod's



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Planting Saplings



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RASC/ADMIN/2022-23/120

05.08.2022

CIRCULAR

We are thrilled to announce that our Eco club conducting the **Eco Club Drawing Contest**, on the title of “**Guardians of Nature**” on 08.08.2022. It is a fantastic opportunity to all to express your creativity and contribute to environmental awareness through art. This aims to focus the role of individuals or creatures in protecting the environment.

Principal

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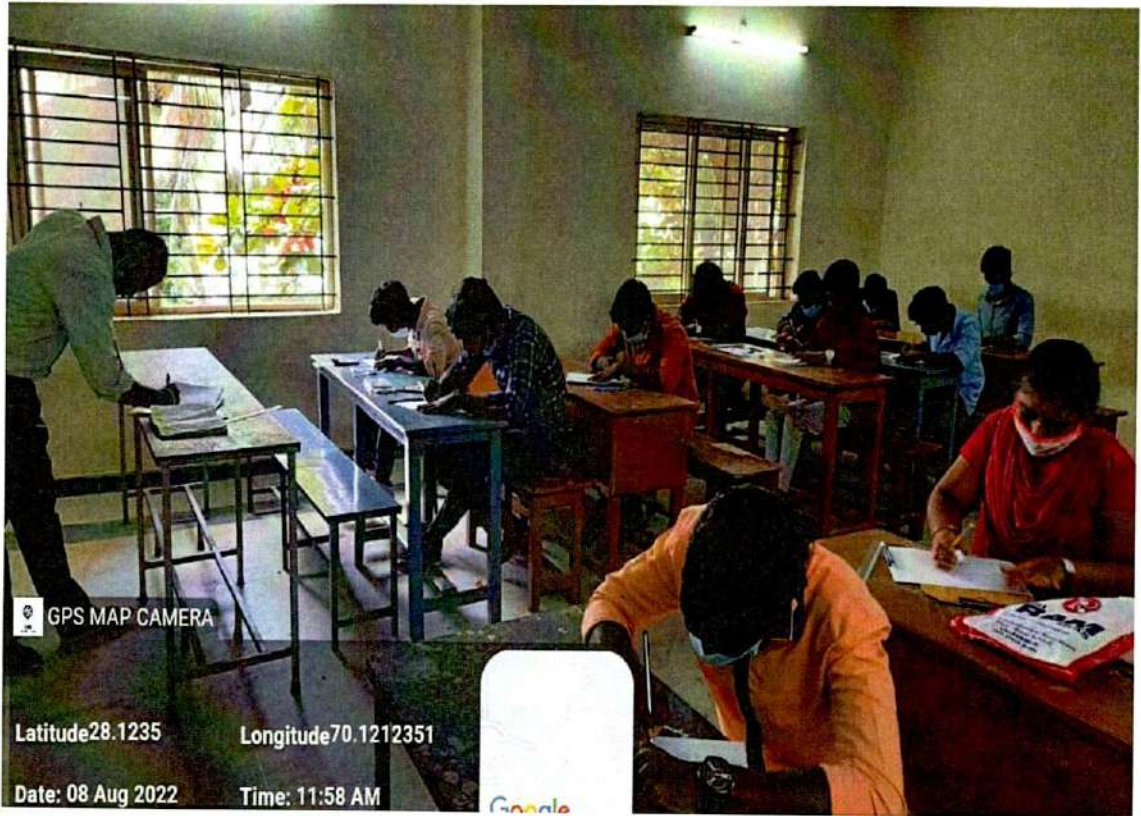


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Eco Club Drawing Contest



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RASC/ADMIN/2022-23/130

03.03.2023

CIRCULAR

Our Eco Club pleased to invite all the students and faculty members for **Khelo Holi** celebration at our campus on 06.03.2023 from 10.00am to 12.00pm. Celebrate this vibrant festival of colors with a special focus on sustainability and environmental consciousness. Join us for a fun-filled day of traditional Holi festivities, while keeping our planet in mind.

Principal

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Khelo Holi



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RASC/ADMIN/2022-23/135

08.03.2023

CIRCULAR

Our Eco Club is excited to announce our participation in the **Swachh Bharat Mission** on 11.03.2023 from 10.00am to 12.00pm. This aims to create a cleaner and healthier environment through effective waste management and hygiene practices. We invited all to get involved with Swachh Bharat Mission on 11.03.2023. Let's Keep Our Campus Clean.



Principal

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2. All Faculty & Staff Members
3. All Hod's

Copy to

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3. All Hod's



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Swachh Bharat Mission



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BEST PRACTICE - II

1. **Title of the Practice:** Improve interpersonal skills to achievement of excellence in Employment.

2. **Objective of the Practice:**

Improve Technical Skills: RASC students already have a technical understanding of the subject matter they are studying, but skill development programs can give them practical experience and expertise. Training in language, aptitude, logic and reasoning, as well as good programming abilities, may fall under this category. Soft skill development includes problem-solving, collaboration, and effective communication. Time management and leadership are essential abilities in any line of work. Students that receive skill development training have stronger interpersonal skills and will make better team players and leaders in the future. Programming is now required for all specialties since art and science is becoming an interdisciplinary field. As a result, engineers receive training that includes instruction in programming.

3. **Context:**

It is imperative that RASC students receive skill development training in order to equip them for the demands of the professional world. Through a combination of classroom instruction and real-world experience, students can graduate with the abilities, self-assurance, and flexibility required succeeding in engineering employment. Training in skill development is essential for a number of reasons, not just for limited.

Employability: Graduates with real-world experience are more appealing to employers, as they can get started on tasks and projects right away.

Problem-Solving: Students' capacity to recognize and resolve real-world engineering difficulties is improved by practical experience.

Cooperation: Engaging in real-world tasks promotes cooperation and their ability. Communication abilities are critical in any engineering discipline.

Industry-Relevant Skills: A lot of engineering jobs require competencies that aren't fully addressed in university curriculum. By emphasizing in-demand industry-specific tools, software, and procedures, skill development training can close this gap. As part of training, candidates are taught interview techniques, resume writing, job search tactics, and career options.

4. **Practice:**

A comprehensive package of organized content is produced to prepare students for the demands of the business, taking into account a number of factors such as the student's



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preparation, ability to acquire skill sets for each semester, and learning outcomes from each semester. Starting in semester one and continuing through semester six, students received instruction in a planned, sequential fashion. On their first day of classes, RASC students receive instruction on the particular placement training techniques they will use over the course of their next eight semesters. Through a presentation session, the placement director will offer them an overview of their training.

S. No	Name of the Training	Name of the agencies/consultants involved	Registered Date
1	Soft Skills and Personality	Akhan master Trainer and Consultant	18/02/2019
2	Skill Enhancement Program	VERVE Technology	10/3/2016
3	Soft Skills	Afans Service Ltd	07/6/2018
4	Competitive Exam for Banking	RACE Academy	24/6/2020
5	Communicative English	FARAS Academy	02/7/2018
6	Skills Development	Sprouts Knowledge and Solution Pvt Ltd	08/6/2022
7	Tally ERP 9.0	YENNES INFOTES LIMITED	25/8/2018

First-year students mostly concentrate on developing their language skills. The transition from Tamil, the native language of the majority of RASC students who attend schools in surrounding communities, to English presents significant challenges. The RASC placement



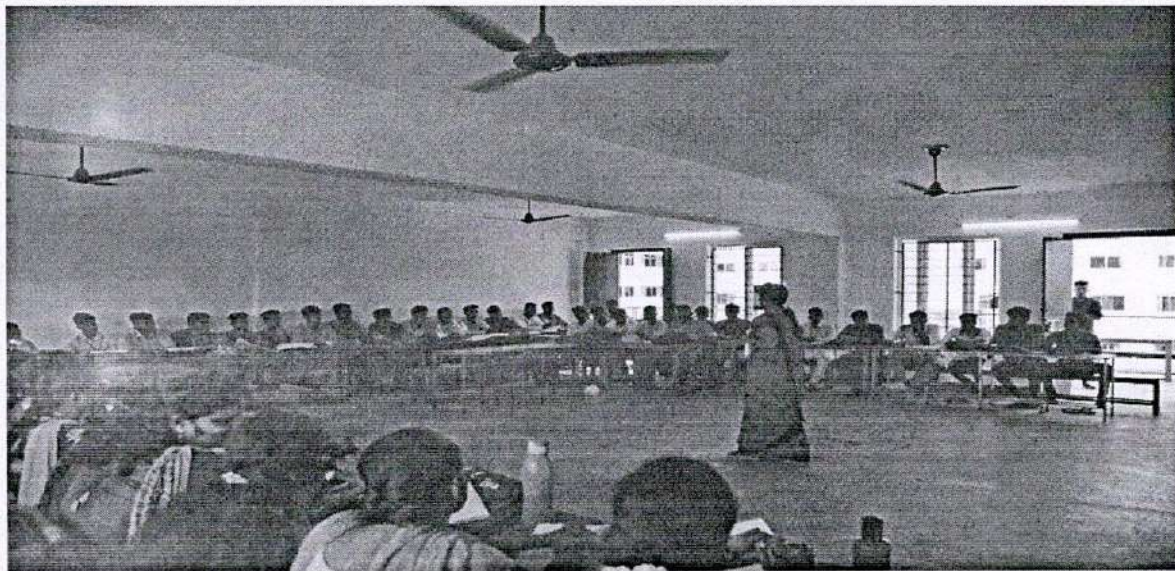
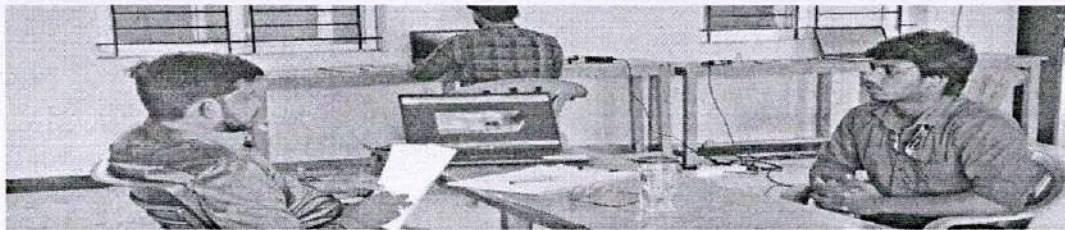
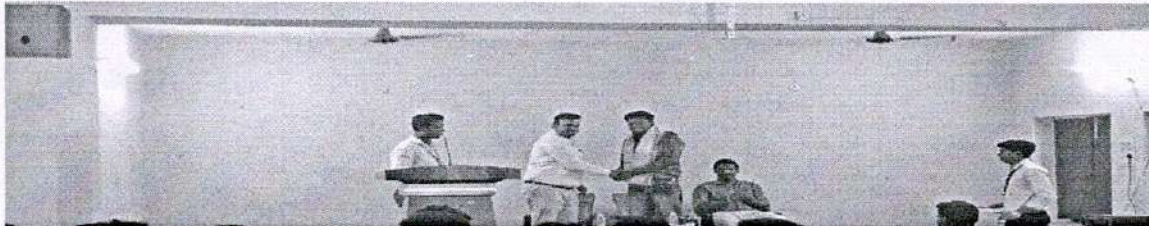

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training team opted to devote the whole first year of placement training to language, grammar, and vocabulary because of this serious problem. The student gains confidence in speaking, reading, and writing in English as a result.

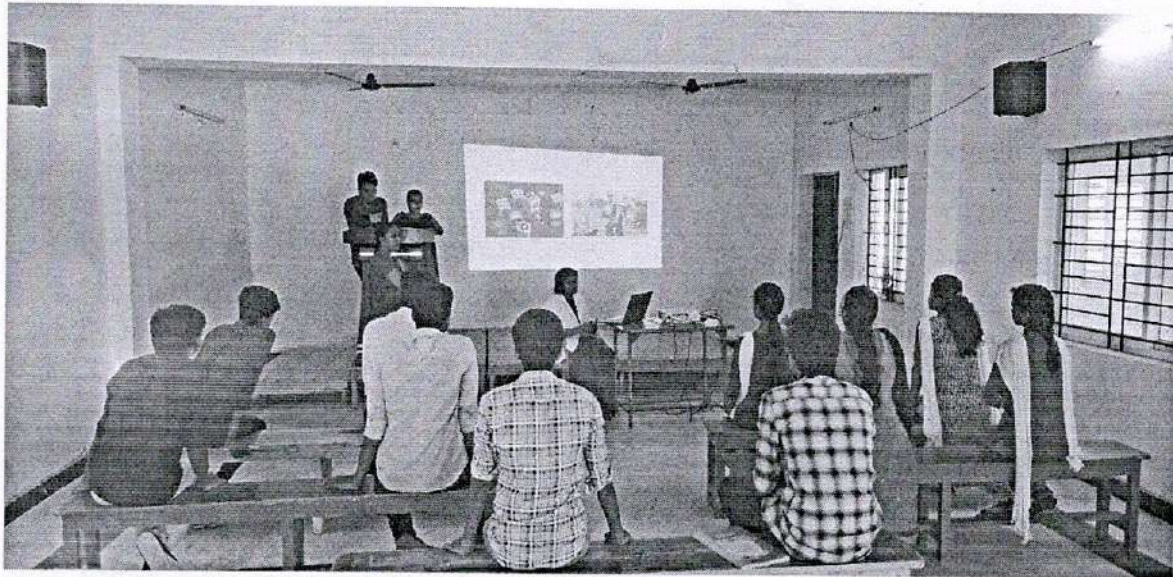


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Glimpse of skill training, Interviews, Placement Workshops

Second Year students are given training called Presentation Skills. Semester 1 training focuses on Introduction to Public Speaking. It emphasizes on foundational methods, such as body language, voice modulation, and simple presentation structure. Semester 2 training focuses on Audience Analysis and Engagement. It acquires the skills necessary to modify presentations for various audiences and includes tactics for sustaining interest and meeting a range of demands. Semester 3 training focuses on Technology and Visual Aids. It develops your ability to use technology, including multimedia and slideshows, to improve presentations and to create powerful visual aids.

Semester 4 training focuses on Advanced Structuring and narrative. It learns sophisticated narrative techniques and structuring strategies to enhance the impact and recall of presentations. Semester 5 training focuses on Informational and Persuasive Presentations. It emphasizes methods for effectively and clearly conveying informational content and engaging audiences through persuasive speaking. Semester 6 training focuses on Rehearses and Input. It helps to improve skills, participate in lengthy practice sessions with constructive criticism and peer critiques.



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5. Evidence of Success:

This procedure has been consistently followed in every semester of the previous five academic years in every undergraduate department of the institution. There has been a discernible shift in the kids' demeanor and degree of confidence, according to their feedback. These kinds of training and skill-building initiatives are beneficial for every student's placement. As requested by the students, this practice will be carried out in all upcoming semesters. Students' excitement has increased, and they are showing up to the campus interviews with a lot of confidence. In the college's numerous campus interviews, students have performed quite well. Approximately 85% of students have received placement offers and been placed in different companies on average. Students who have effectively cultivated their abilities and expanded their character attributes frequently demonstrate greater performance in assessments, projects, and job interviews. The efficiency of the skill development program can be confirmed by positive comments, acknowledgment, and admiration for improved skills and a more upbeat demeanor. Positive behavioral improvements, such as enhanced communication, leadership, or collaborative abilities among students, are a result of personality development.

6. Issues raised and materials needed:

Since many individual students lack self-awareness, it can be difficult to determine their areas of strength, weakness, and growth. Solution: Students underwent self-reflection exercises to gain knowledge of their own strengths and flaws, mentors provided input to help comprehend the student perspective, and personality evaluations were carried out. Problem: It can be challenging to stay motivated during the training process.

Solution:

A range of incentive initiatives were routinely scheduled in the campus in order to improve student outcomes, Problem: It can be difficult to strike a balance between everyday obligations and skill development. Solution: To provide a flexible schedule and focus learning, students were given specific time intervals. The issue is that students frequently oppose altering their routines and behaviors. Solution: Establish a supportive environment, give incentives for learning new skills, and provide training in change management.



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