

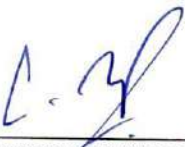


RAAK

ARTS AND SCIENCE COLLEGE


DIVYANGJAN POLICY


POLICY NO.	ISSUE/REVISION NO.	DATE OF REVISION	NEXT REVISION
RASC/IQAC/POLICY/006	02/01	13/05/2022	2025

PREPARED BY	VERIFIED BY	APPROVED BY
		
ADMINISTRATIVE OFFICER	IQAC COORDINATOR	PRINCIPAL


PRINCIPAL
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Affiliated to Annamalai University, Chidambaram || An ISO 9001:2015 Certified Institution
Recognized under section 2(f) of the UGC Act, 1956.

DIVYANGJAN POLICY

POLICY FOR PERSONS WITH DISABILITIES

Right of Persons with Disabilities Act, 2016 prohibits discrimination against individuals with physical and mental disabilities. RAAK Arts and Science College (RASC) is against all kinds of discrimination on any grounds including disability. These guidelines apply to all the Students, Faculty and Staff.

OBJECTIVES OF THE POLICY

- To create Inclusive Culture to avoid discrimination, exploitation and exclusion of Disable Students and Staff from all spheres of work and education.
- To create suitable regulatory mechanism for effective delivery of services to Disable Students and Staff of the institute
- To ensure implementation of all legislations with respect to persons with disabilities.
- To provide accessible and inclusive education at the institute.
- To ensure full participation of persons with disabilities and to provide them the equal opportunities for development.
- To provide necessary budget allocation to achieve above objectives.
- The terms used in the policy have meaning mentioned in chapter I of the rights of the persons with disability Act 2016.

ACCESSIBILITY POLICY

Providing access means making all the Institution services, activities and the benefits thereof, fully available to qualified people with disabilities. The institute should provide various provisions in creating a disabled friendly campus. The institute administration and faculty members should ensure appropriate/reasonable accommodations for each person with a





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disability, and be willing to resolve access problems. The campus should be barrier free and accessible for persons with differently abled.

The following principles of accessibility will be strictly observed:

- All UG and PG programs and activities must be accessible.
- To provide accessible textbooks and study material to all students with disabilities.
- To ensure the awareness programmes for all the teachers and non-teaching staff regarding the issues of accessibility.
- To ensure that web services are compliant to National and international accessibility standards and regulations such as Web content Accessibility Guidelines WCAG with appropriate version and Government of India Guidelines for Web accessibility.
- Admission policy of the Institute offers 5% reservation for persons with disabilities in all the courses offered by Institute. The institute will ensure the representation of all the types of disabilities listed in Rights of Persons with Disabilities 2016 and as per government regulations from time to time.
- To address the specific requirements of students with disabilities, RASC will adapt the educational plan and evaluation framework in a way that is appropriate. To accommodate the needs of the sizable population of students with impairments, reasonable convenience shall be provided. The rules and directives have been authorized for use as a scribe during exams by the examination department.

ACCESSIBILITY FOR PERSONS WITH DISABILITIES

Facilities available for Employee and students

- Ramps and Disabled friendly washrooms
- Wide, flat entrances and doorways to accommodate wheelchairs and mobility aids.
- Ramps and elevators for easy access to all levels.
- Handrails and grab bars in corridors and bathrooms for support.





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- Low-level counters and sinks to facilitate accessibility.
- Slip-resistant flooring and surfaces to reduce fall risks.
- Clear and simple signage with Braille and tactile elements.
- Quiet areas or noise-reducing materials for individuals with sensory sensitivities.
- Adjustable lighting and temperature controls to accommodate different needs.
- Fragrance-free or hypoallergenic environments for individuals with sensitivities.
- Accessible seating options, such as quiet rooms or sensory-friendly areas.
- Adaptive computer equipment and software for individuals with disabilities.
- Screen readers, speech-to-text systems, and other assistive technologies.
- Closed captions or subtitles for multimedia content.

The institution has disabled friendly, barrier free environment.

